

EEO Public File Report

Group: Nicolet Broadcasting, Incorporated
Stations: WBDK-FM, WRLU-FM, WRKU-FM, WSBW-FM

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2009-08-01 and 2010-07-31

1. Job Title: Announcer/News/Programming (J010110)	Date Submitted: 2010-02-08	Date Filled: 2010-04-17
2. Job Title: Sales (J010114)	Date Submitted: 2010-02-08	Date Filled: 2010-07-05 Date Filled: 2010-06-08 Date Filled: 2010-07-05
3. Job Title: Sales (P011279)	Date Submitted: 2009-08-01	Date Filled: 2009-12-18 Date Filled: 2010-04-12

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Announcer/News/Programming				Date Filled: 2010-04-17	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
ABR Employment Services	Deborah Schaefer	57 North 12th Avenue Sturgeon Bay, WI 54235	920-743-4543	NO	NO
ABR Employment Services-Appleton, WI	Ernie Harley	4010 West Spencer Street Appleton, WI 54914	920-830-1181	NO	NO
ABR Employment Services-Green Bay WI	Vicki Perron	550 North Military Avenue Suite 12 Green Bay, WI 54303	920-592-9393	NO	NO
ABR Employment Services-Manitowoc, WI	Kristin Krakaw	1011 Washington Street Suite 12 Manitowoc, WI 54220	920-684-8324	NO	NO
Adult Vocation-Community Action Program-Neenah Office	Cindy Koehn	181 East North Water Street Suite 210 Neenah, WI 54956	920-420-3154	NO	NO
American Broadcasting School		4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
Antioch New England Graduate School	Carlotta Willis		800-553-8920	NO	NO

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		40 Avon Street Keene, NH 03431			
Aspiro	Sheri Sorenson	1660 Stitles Road Green Bay, WI 54307	920-498-2599	NO	NO
Bay Area Agency on Aging	Gayle Fisher	2900 Curry Lane Suite C Green Bay, WI 54311	920-469-8858	NO	NO
Bay Area Workforce Development Board, Inc.	Roy Koeller	Northeast Wisconsin Job Center 325 North Roosevelt Street Green Bay, WI 54302	920-448-6460	NO	NO
Broadcast Center	John Carroll	2360 Hampton Avenue Saint Louis, MO 63139	314-647-8181	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services	Jennifer Alf	Catholic Diocese of Green Bay 1825 Riverside Drive Green Bay, WI 54301	823	NO	NO
Catholic Social Services Bureau	Karma	844 Pierce Avenue Suite 102 Marinette, WI 54143		NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103	415-863-0814	NO	NO
College of Eastern Utah-Communications	Troy Hunt	451 East 400 North Price, UT 84501	435-613-5213	NO	NO
College of Menominee Nation	Dr. Verna Fowler	North 172 Highway 47/55 PO Box 1179 Keshena, WI 54135	715-799-6226	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM	James Ball	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO

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College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Bay de Noc Community College - Job Listing Services	Doreen Berndt	Bay de Noc Community College 2001 N. Lincoln Road Escanaba, MI 49829	906-786-5802	NO	NO
College-Brown College	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Butte College-Radio/TV/Film Program	Mark Hall	3536 Butte Campus Drive Oroville, CA 95965	530-895-2288	NO	NO
College-Calvin College-Communications and Media Studies	Yvonne Posthuma	DeBoss Communication Center 250A 1810 East Beltline Avenue, Southeast Grand Rapids, MI 49546	616-526-6322	NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson	2660 Peck Avenue Student Center 118B Riverton, WY 82501	301-855-2121	NO	NO
College-Chaffey College-Broadcast and Films	Bill Stanford	5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6066	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Alan Meyers	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-City University of New York-Hunter College	Kelly Anderson	Dept of Film and Media Studies Room 433 Hunter North, 695 Park Avenue New York, NY 10021	212-772-4949	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO

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College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-Dixie State College/KRDC	Stan Everett	225 S 700 E Saint George, UT 84770	435-652-7500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Fox Valley Technical College		Career Education 1825 North Bluemound Drive Appleton, WI 54913	920-735-2496	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Granite State College-Osher Lifelong Learning	Tessa McDonnell	8 Old Suncook Road Concord, NH 03301	603-513-1308	NO	NO
College-Grossmont College-KGFN	Evan C. Wirig	8800 Grossmont College Drive El Cajon, CA 92020	619-644-7288	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	Gary Doster	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Northeast Wisconsin Technical College	Susan Moublow		920-498-6250	NO	NO

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		Student Center-Room SC235 P.O. Box 19042 Green Bay, WI 54307			
College-Northeast Wisconsin Technical College	Susan Moublow	Women's Education & Training Programs 2740 West Mason Street Green Bay, WI 54307	920-498-6833	NO	NO
College-Northern Wisconsin Technical College	Robert Loss	229 South 14th Avenue Sturgeon Bay, WI 54235	920-746-4901	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Saint Norbert College	Jerry G. Donahue	John Minahan Science Hall-Room 106 100 Grant Street De Pere, WI 54115	920-403-3040	NO	NO
College-Saint Norbert College-WSNC FM Radio	Mike Counter	100 Grant Street SORR #41 DePere, WI 54115	920-403-4365	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Santa Fe Community College-Communication-KSFR	Linda Highhill	6401 Richards Avenue Santa Fe, NM 87508	505-428-1379	NO	NO
College-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shorter College-Communication Arts	Tom Earp	315 Shorter Avenue Rome, GA 30165	706-233-7269	NO	NO
College-Silver Lake College	Janis Algozine	Student Services Office-Room A36 2406 South Alverno Road Manitowoc, WI 54220	920-686-6192	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff		845-437-5473	NO	NO

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		Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604			
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Wisconsin Indianhead Technical College	Joanne Kocik	New Richmond Campus 1019 Knowles Avenue New Richmond, WI 54107	715-246-6561	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Community Support Program,Wisconsin, Marinette County	Robin Elsner	Health and Human Services 2500 Hall Avenue Marinette, WI 54143	715-732-7700	NO	NO
Community Support Program,Wisconsin, Menomine County	Marilyn Thorn	Community Support Program P O Box 280 Keshena, WI 54135	715-799-3861	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO

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Delta County Probation Office	Kevin Ayotte	310 Ludington Street Escanaba, MI 49829	906-786-6568	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Dickinson County Social Services	Catherine Angeli	1238 Carpenter Avenue Iron Mountain, MI 49801	906-774-1484	NO	NO
Door County Department of Community Programs	Joe Krebsbach	421 Nebraska Street Sturgeon Bay, WI 54235	920-746-2345	NO	NO
Door County Department of Social Services	Michael Van Dyke	421 Nebraska Street PO Box 670 Sturgeon Bay, WI 54235	920-746-2300	NO	NO
Door County Job Center	Kim Carley	1300 Egg Harbor Road Cherry Point Mall Sturgeon Bay, WI 54235	920-743-6915	NO	NO
Door County Veteran's Service Office	Scott McFarlane	Courthouse, 421 Nebraska Street Suite A340 Sturgeon Bay, WI 54235	920-746-2226	NO	NO
DoorCountyDailyNews.com	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	NO	NO
East Shore Industries	Ron Opicka	813 Rabas Street Algoma, WI 54201	920-487-3541	NO	NO
Experience Works, Inc./Green Thumb, Inc.	Melissa Palfrey	1620 South Lawe Street Suite 2 Appleton, WI 54915	920-734-1635	NO	NO
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2940 COLLEGE AVE ESCANABA, MI 49829	906-786-5394x	NO	NO
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2612 10th ST MENOMINEE, MI 49858	906-863-9965x	NO	NO
Family Services of Northeast Wisconsin, Incorporated	Tina Beaten	300 Crooks Street Green Bay, WI 54301	920-436-4360x139	NO	NO
Florence County Community Support Program	Robert Macaux	Courthouse - Human Services Department P O Box 170 Florence, WI 54121	715-528-3296	NO	NO
Florence County Job Center	Nancy Pellegrini	501 Lake Avenue P O Box 232 Florence, WI 54121	715-528-4251	NO	NO
Fort Howard/Jefferson Neighborhood Family Resource Center	Tracy Turner / Paula Lamberg	520 Dousman Street Green Bay, WI 54303	920-448-2256	NO	NO
Fox Cities Workforce Development Center	Rose Heinz		920-968-6309	NO	NO

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		1802 Appleton Road Menasha, WI 54952			
Fox Valley Literacy Coalition	Joan Bernardin	103 East Washington Street Appleton, WI 54912	920-991-9840	NO	NO
Fox Valley Workforce Development Board, Inc.	Cheryl Welch	996 South Green Bay Road Neemah, WI 54956	920-720-5600	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
GOLDEN WEST COLLEGE/BROADCAST ARTS	WARREN CARTER	15744 GOLDEN WEST ST HUNTINGTON BEACH, CA 92647	714-895-8772	NO	NO
Goodwill Industries	Becka Martilla	Manitowoc Area Retail Store and Training Center 4335 Calumet Avenue Manitowoc, WI 54220	920-684-7778	NO	NO
Goodwill Industries of North Central Wisconsin, Inc.	Robert Pedersen	Offices & Community Center 1800 Appleton Road Mensha, WI 54952	920-731-6601	NO	NO
Goodwill Industries of North Central Wisconsin, Inc.	Kristine Hackbarth-Horn	1800 Appleton Road Menasha, WI 54952	920-968-6226	NO	NO
Goodwill Industries of North Central Wisconsin, Inc. (Shawano)	Stacy Bohm	Discount Retail/Thrift Store & Training Cenater 300 Lakeland Road Shawano, WI 54166	715-526-6185	NO	NO
Help of Door County, Inc.	Barb Maskell	332 Pennsylvania Street Sturgeon Bay, WI 54235	920-743-8785	NO	NO
Hmong Association of Green Bay, Incorporated	Karl Thoj	200 South Ashland Avenue Green Bay, WI 54303	920-437-4550	NO	NO
Holiday House of Manitowoc County, Inc.	Derek Schmitz	2818 Meadow Lane P O Box 579 Manitowoc, WI 54221	920-682-1091	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO

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KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
Kewaunee County Department of Human Services	William Kelsey	510 Kilbourn Street Kewaunee, WI 54216	414-388-3777	NO	NO
Kewaunee County Human Services	Richard Seifert	810 Lincoln Street Kewaunee, WI 54216	920-388-7030	NO	NO
KFSR/CALIFORNIA STATE UNIV-FRESNO	Joe Moore	5201 N Maple MS#119 Fresno, CA 93740	559-278-2598	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KSDB/KANSAS STATE UNIV	KSDB	MANHATTAN, KS 66506	785-532-3292x	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Literacy Council of Brown County	Tori Rader	424 South Monroe Street Green Bay, WI 54301	920-435-2474	NO	NO
Little River Band	Kim Montney	375 River Street Manistee, MI 49660	231-723-8288	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	J Lee Goodwin II	Our Savior's Lutheran Church ELCA 1600 University Drive Marinette, WI 54143	715-735-3101	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Teri Pedersen	3003A North Richmond Street Appleton, WI 54911	920-730-1352	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Cindy Sherman	North East Regional Counseling Clinic 3003-A North Richmond Street Appleton, WI 54911	920-734-9171	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Laurie Pieper	LSS Intensive in Home Counseling -Shawano County 607 East Elizabeth Street Shawano, WI 54166	715-526-9101	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Ms. June Mecklenburg	Bay Area Lutheran Homes, Inc., (Woodside) 1040 Pilgrim Way Green Bay, WI 54304	920-499-1481	NO	NO
	Mr. Pete Reinl		920-734-6711	NO	NO

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Lutheran Social Services of Wisconsin and Upper Michigan, Inc.		Fox Valley Lutheran Homes 425 North Linwood Avenue Appleton, WI 54235			
Manitowoc County Aging Resource Center	Lynn Scheinoha	4319 Expo Drive P O Box 935 Manitowoc, WI 54221	920-683-4180	NO	NO
Manitowoc County Human Services Department	Jeff Jenswold	926 South 8th Street P O Boc 1177 Manitowoc, WI 54221	920-683-4300	NO	NO
Manitowoc County Job Center	Ruth Christensen	3733 Dewey Street Manitowoc, WI 54220	920-683-2888	NO	NO
Menasha Job Services	Gerry Arnoldussen	Fox Cities Workforce Development Center 1802 Appleton Road Menasha, WI 54952	920-968-6310	NO	NO
Menominee County Tribal Government	Rudolph Reiter	Job Training Programs P O Box 910 Keshena, WI 54135	715-799-5873	NO	NO
Menominee Indian Tribe of Wisconsin	Jeremy C. Weso	P.O. Box 910 Keshena, WI 54135	715-799-5154	NO	NO
MIAMI-DADE COMMUNITY COLL/BROADCASTING	BILLY OVIER/FILM & TELEVISION	300 N.E SECOND AVE MIAMI, FL 33132	305-237-1177x	NO	NO
MICHIGAN WORKS!		P.O. BOX 670 CASPIAN, MI 49915	906-265-0532x	NO	NO
MICHIGAN WORKS!	SHERRY OR JIM	P.O. BOX 208 MANISTIQUE, MI 49854	906-341-5126x	NO	NO
MICHIGAN WORKS!	JERRY WHITE	200 FAIRBANKS ST IRON MOUNTAIN, MI 49801	906-774-3030x	NO	NO
MICHIGAN WORKS!	MARY OR DICK	2604 TENTH ST MENOMINEE, MI 49858	906-863-9957x	NO	NO
MICHIGAN WORKS!	DAYNA	2600 COLLEGE AVE ESCANABA, MI 49829	906-789-9732x	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO

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MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
Multicultural Center of Greater Green Bay	NhiaCha Yang	217 North Madison Street Green Bay, WI 54302	920-438-1660	NO	NO
Multicultural Community Center Of Greater Green Bay	Chico Ramirez	217 North Madison Street Green Bay, WI 54301	920-562-3661	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP		3910 Martin Luther King Jr. Blvd Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Douglas Oden	P.O. Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	JOB PLACEMENT	408 E. 8TH ST WILMINGTON, DE 19801	302-655-0998x	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	PLEASE POST	1104 BROADWAY AVE SEASIDE, CA 93955	831-394-3727x	NO	NO
NAACP	Sharon Bryant	PO Box 8657 Greenville, SC 29604	864-235-3327	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	MATT BARNES	338 11TH ST RICHMOND, CA 94801	510-236-1166x	NO	NO
NAACP	CHERYL/JOB BANK	1505 W. HIGHLAND AVE SAN BERNARDINO, CA 92411	909-887-7411x	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	CHARLES MISCHEAUX		(314) 361-8600x	NO	NO

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		625 N EUCLID AVE ST LOUIS, IL 63108			
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP - Portsmouth	Purnell Ross	PO Box 1261 Portsmouth, NH 03802	749-6362	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	605-256-1942	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chatanooga, TN 37411	423-894-8304	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Alquippa	Arthur Farward	AAUD Building Suite 25 Aliquippa, PA 15001	724-378-6690	NO	NO
NAACP-Altoona	Donald Whitherspoon	2100 26th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Baton Rouge	Gloria London	3313 Government Street Baton Rouge, LA 70806	225-344-7200	NO	NO
NAACP-Charleston	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati	Christopher Smitherman	4439 Reading Road Cincinnati, OH 45229	513-281-1900	NO	NO
NAACP-Detroit Branch	Laurie Moore-Swaine	8220 Second Avenue Detroit, MI 48202	313-871-2087	NO	NO
NAACP-Flint	A. C. Dumas		810-785-3733	NO	NO

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		PO Box 1336 Flint , MI 48501			
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, Southeast Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP-Hollywood		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Mobile	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Region III	Shirley Pratt-Miles	17 Ford Avenue Highland Park, MI 48203	313-869-3717	NO	NO
NAACP-South Carolina	Jim Wiggins	PO Box 1148 Columbia, SC 29202	803-754-4584	NO	NO
NAACP-Southern Oakland County-Southfield	Dr. Nancy Quarles	PO Box 4205 Southfield, MI 48037	248-354-2383	NO	NO
NAACP-St. Petersburg	Norman Brown	PO BOX 12402 ST. Petersburg, FL 33733	727-898-3310	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO

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National Association of Black-Owned Broadcasters	Priscilla Green	1201 Connecticut Avenue, NW Suite 200 Washington, DC 20036	202-463-8970	NO	NO
Native American Educational Services-Menominee	Karen Washinawatok	N803 Highway 47 and 55 P O Box 552 Keshena, WI 54135	715-799-4661	NO	NO
NEW Curative Rehabilitation Center	Brenda Van Oss	2900 Curry Lane P O Box 8027 Green Bay, WI 54308	920-468-1161	NO	NO
NEW MEXICO HIGHLANDS UNIVERSITY	MIKE/MASS COMMUNICATIONS	P.O. BOX 48 LAS VEGAS, NM 87701	505-454-3588x	NO	NO
NEW MEXICO STATE UNIV/ COMMUNICATIONS	MIKE MARTIN	BOX 30001 MSC 3K LAS CRUCES, NM 88003	505-646-3221	NO	NO
New View Industries	Pat Preman	222 West Park Street P O Box 679 Gillett, WI 54124	920-855-2128	NO	NO
NEWCAP	Robert Koller	1201 Main Street Oconto, WI 54153	920-834-4621x139	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
Northeast Wisconsin Technical College	Diane Orland	Student Services 2740 West Mason Street Green Bay, WI 54307	920-498-5743	NO	NO
Northland Baptist Bible College	Pete Wehry	Student Life Office W10085 Pike Plains Road Dunbar, WI 54119	715-324-6900x620	NO	NO
NORTHWEST MICHIGAN JOBNET		1450 U.S. 31 #2 BENZONIA, MI 49616	231-348-6622x	NO	NO
Oconto County Department of Human Services	Bruce Retzlaff	501 Park Avenue Oconto, WI 54153	920-834-7000	NO	NO
Oconto County Probation	Michael Jansen	Division of Corrections, Oconto County 301 Washington Street Oconto, WI 54153	920-834-6833	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Oneida Tribal Center for Self Sufficiency	Patricia Summers	2640 West Point Road P O Box 365 Green Bay, WI 54313	920-490-2477	NO	NO
Oneida Tribal Job Center	Stephen (Corky) West		920-496-7870	NO	NO

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		Oneida Tribe of Indians/Job Training & Voc. Reha 2640 West Point Road Oneida, WI 54155			
Options for Independent Living	Barb Guyes	555 Country Club Road P O Box 11967 Green Bay, WI 54307	920-490-8270	NO	NO
Outagamie County Clinic and Community Support Programs	Diane Doden	401 South Elm Street Appleton, WI 54911	920-832-5270	NO	NO
Outagamie County Health and Human Services	Kay Herrling	Administration Building - 3rd Level 410 South Walnut Street Appleton, WI 54911	920-832-4741	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Probation & Parole Division of, - Region 4 Office (Northeastern)	Jim Miller	1360 American Drive Neeah, WI 54956	920-751-4623	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Salvation Army	Nancy Karlin	Church & Day Care Center 411 North 6th Street Manitowoc, WI 54220	920-684-7117	NO	NO
Salvation Army	Jane and Larry Cowper	Fox Cities Corps 130 East North Street, P O Box 1605 Appleton, WI 54912	920-734-3324	NO	NO
Salvation Army	Dan Ortman	80 West Russell Street Marinette, WI 54143	715-735-7448	NO	NO
Salvation Army	Al Dupont	Community Services 626 Union Court Green Bay, WI 54303	920-497-7053	NO	NO
Salvation Army	Trevor and Shelley McClintock	Thrift Store 402 North 9th Street Manitowoc, WI 54220	920-684-9862x711	NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
Shawano County Job Center	James Darling	707 East Elizabeth Street P.O. Box 29 Shawano, WI 54166	715-526-4707	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO

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SOCIAL SVC DEPT	ROBYN LOVISKA	COURTHOUSE, RM 175A 300 WALNUT ST MANISTIQUE, MI 49854	906-341-2114x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS	LYNN WELLMAN	PO BOX 10451 HAMMOND, LA 70402	985-549-2105x	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
Sunshine House	Paul R. Kok	55 West Yew Street Sturgeon Bay, WI 54235	920-743-7943	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	WILLIAM G. CHRIST	715 STADIUM DR SAN ANTONIO, TX 78212	210-999-8113x	NO	NO
United Way Fox Cities 2-1-1	Susan Richards	1820 Appleton Road Menasha, WI 54952	920-954-7206	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of California-Riverside-KUCR 88.3 FM	JOB LISTINGS	900 University Avenue Riverside, CA 92521	951-827-3737	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO

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University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of San Francisco-KDNZ		2130 Fulton Street UC 402 San Francisco, CA 94117	415-422-6880	NO	NO
University of San Francisco-KUSF	Steve Runyon	2130 Fulton Street San Francisco, CA 94117	415-386-5873	NO	NO
University of Santa Barbara-KCSB 91.9 FM	Elizabeth Robinson	1025 Storke Communications Building Santa Barbara, CA 93107	805-893-3757	NO	NO
University of The District of Columbia-Mass Media	Meredith Rode	4200 Connecticut Avenue NW Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM	James Utzschneider	113 Dexter Avenue North KEXP 90.3 FM Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin, Fox Valley	Tammy Brunette	Student Services 1478 Midway Road Menasha, WI 54952	920-832-2633	NO	NO
University of Wisconsin, Green Bay	Linda G. Peacock-Landrum	2420 Nicolet Drive Student Services 1600 Green Bay, WI 54311	920-465-2163	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University of Wisconsin, Marinette	Karen Philipps	Student Services Office 750 West Bay Shore Marinette, WI 54143	715-735-4301	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-3450	NO	NO
University-Andrews University-Department of Communications	Delyse Stieyn	College of Arts & Sciences Berrien Springs, MI 49103	269-471-3160	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO

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University-Arizona State University-Career Services	Kitty McGrath	300 East University Drive Tempe, AZ 85287	480-965-2350	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State U.-Sacramento-Comm. Dept	Nick Bennett (Carly Guldec, Secy)	6000 J Street Sacramento, CA 95819	916-278-6688	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University, Fresno-Mass Communications	Donald M. Priest	2225 East San Ramon Avenue Fresno, CA 93740	559-278-2087	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Michigan University-Broadcast and Cinematic Ar	Dr. Peter Orlik	School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO

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University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chaminade University of Honolulu-Broadcast and Journalism	Barbara Poole-Street	3140 Waialae Avenue Honolulu, HI 96816	808-440-4280	NO	NO
University-Charles R. Drew University of Medicine and Science	Victoria Franklin	1731 East 120th Street Keck Building Los Angeles, CA 90059	323-657-3690	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Dillard University-WDUB Radio Station	Kevin McLin	155 Poydras Street 12th Floor New Orleans, LA 70122	504-571-2160	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communications	Terry Perkins	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Florida A&M University-Journalism	Jim Hawkins	400 Lee aHall Administration Center Room 301 Tallahassee, FL 32307	850-599-3718	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley		202-806-7690	NO	NO

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		2400 6th Street NW Washington, DC 20059			
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-Lawrence University	Kathy Heinzen	711 East Boldt Way, SPC 21 Seeley G. Mudd Library Appleton, WI 54911	920-832-6561	NO	NO
University-Lawrence University-WLFM-FM Radio	Ron Bradley	420 East College Avenue Appleton, WI 54911	920-832-6566	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-North Carolina Central University-Radio &	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Oakwood University-Communications Department	Rennae Elliot	Oakwood Road, NW Huntsville, AL 35810	256-726-7587	NO	NO
University-Ohio University, Communication Department	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Plattsburgh State University-Comm	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Plattsburgh State University-Marketing	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-BECA	Jacalyn White	1600 Holloway Avenue San Franciscp, CA 94132	415-338-1787	NO	NO

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University-San Francisco State University-KSFS	Jeff Jacoby	1600 Holloway Avenue San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University, Carbondale	Todd Herman	M.C. 4703 Carbondale, IL 62901	618-453-3266	NO	NO
University-Southern Louisiana University-KSLU-FM Public Radio	Todd Delaney	D Vickers Room 112 SLU 10783 Hammond, LA 70402	985-549-2330	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-Stanford University-KZSU 90.1 FM	Roxanne Teti	PO BOX 20190 PO Box 20190 Stanford, CA 94309	650-725-4868	NO	NO
University-Suffolk University-Media Services	Bill Walcott	Dohanue Media Center-Room 215 Beacon Hill, MA 02108	617-573-8168	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University- Journalism and Broadcasting	Terry Likes	340 Mass Media and Technoloty Hall Bowling Green, KY 42101	270-745-4143	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101	270-745-0111	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Xavier University of Louisiana	Arnold Crump	1 Drexel Drive New Orleans, LA 70125	504-520-5092	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO

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UniversityJames Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University_DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Urban League of Columbia, SC	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
Valley Packaging Industries, Inc.	Bob Russo	3730 North Roemer Road Appleton, WI 54911	920-749-5859	NO	NO
Vocational Rehabilitation, Fox Cities WDC	Beth Coughlin	1802 Appleton Road Menasha, WI 54952	920-968-6219	NO	NO
Vocational Rehabilitation, Manitowoc County	Michelle Zboralski	3733 Dewey Street Manitowoc, WI 54220	920-683-4585	NO	NO
Walter Cronkite School of Journalism	Karen Shannon	Arizona State University Tempe, AZ 85287	480-965-9011	NO	NO
Wausaukee Enterprises, Incorporated	Bob Beltrame	836 Cedar Street Wausaukee, WI 54177	715-856-5441	NO	NO
Weynand Training International	Scott Madden	17327 Ventura Boulevard Suite 220 Encino, CA 91316	818-995-1719	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
WHPK/ University of Chicago		5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
WICB/ Ithaca College Radio Station		953 Danby Road Ithaca, NY 14850		NO	NO
WIDB/ Southern Illinois University	Steve Krutsch	Mailcode 4428 Student Center - 4th Floor Carbondale, IL 62901	618-536-2361	NO	NO
WIIT/ Illinois Institute of Technology		3300 South Federal Chicago, IL 60616	312-567-6087	NO	NO
Will/ University of Illinois- Urbana		300 North Goodwin Avenue Urbana, IL 61801	217-333-0850	NO	NO
Winnebago County Human Services	Mark Quam	211 North Commerical Street Neenah, WI 54956	920-729-4797	NO	NO

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Wisconsin Broadcasters Association	Mandy Endicott	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	YES	NO
Wisconsin Department of Workforce Development	Lorenzo Perez	Marinette County Job Center 1605 University Avenue Marinette, WI 54143	715-732-7840	NO	NO
Wisconsin United Coalition of Mutual Assistance Association	Viluck Kue	1020 South 10th Street Manitowoc, WI 54220	920-683-1806	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WSIE/Southern Illinois University		Edwardsville, IL 62026	618-650-2228	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WVUM/University of Miami	Donna Shalala	PO Box 248191 Coral Gables, FL 33124	305-284-3131	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YWCA Women's Closet	Judy Lehnert	230 South Madison Street Green Bay, WI 54301	920-432-5581x129	NO	NO
Resources Sent by Station/Group	<p>ABR Employment Services Deborah Schaefer, Administrator 57 North 12th Avenue Sturgeon Bay, WI 54235 920-743-4543 F: 920-743-4067 sturgeonbay@abrjobs.com</p> <p>College-Brown College Karol Baumeister, Career Services Director 1440 Northland Drive Mendota Heights, MN 55120 800-627-6966 F: 651-905-3550 terry@browncollege.edu</p> <p>College-Northern Wisconsin Technical College Robert Loss, Campus Dean 229 South 14th Avenue Sturgeon Bay, WI 54235-1317</p>				

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920-746-4901 F: 920-743-4189
Robert.loss@nwtc.edu

Door County Advocate
235 North 3rd Avenue
Sturgeon Bay, WI 54235
920-743-3321 F:920-743-5817
Advocate@doorcountyadvocate.com

Door County Department of Community Programs
Joe Krebsbach, Agency Director
421 Nebraska Street
Sturgeon Bay, WI 54235
920-746-2345 F:920-746-2438
dcp@co.door.wi.us
Door County Job Center
Kim Carley, Employment Specialist
1300 Egg Harbor Road, Cherry Point Mall
Sturgeon Bay, WI 54235
920-743-6915 F: 920-743-4504
JobCenterofWisconsin@dwd.wisconsin.gov

DoorCountyDailyNews.com
Roger Utnehmer, President
3030 Park Drive, Suite 3
Sturgeon Bay, WI 54235
920-746-9430 F: 920-746-9433
WBDK@doorcountydailynews.com

Door County Veterans Service Office
Scott McFarlane, Veterans Representative
Courthouse, 421 Nebraska Street, Suite A 340
Sturgeon Bay, WI 54235
920-746-2226 F:920-746-2519
veterans@co.door.wi.us

Help of Door County
Amy Bremel, Administrative Assistant
219 Green Bay Road
Sturgeon Bay, WI 54235-2835
920-743-8785 F:920-743-9984
amy@helpofdoorcounty.org

Hmong Association of Green Bay, Incorporated
Karl Thoj, Executive Director
200 South Ashland Avenue,
Green Bay, WI 54303
920-437-4550 F:920-437-4916

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Syang1@sbcglobal.net

Kewaunee Star
302 3rd Street
Algoma, WI 54201
920-487-2222

NAACP of Madison, Wisconsin
Linda Hoskins, President
3 South Pickney Street, PO Box 45
Madison, WI 53701
605-256-1942 F:908-256-2944
maacpmadison@voyager.net

National Association of Black-Owned Broadcasters
Priscilla Green, Administrator
1201 Connecticut Avenue, Suite 200
Washington, DC 20036
202-463-8970 F:202-429-0657
nabob@nabob.org

NBI-Sturgeon Bay and Fish Creek Office Posts
Roger Utnehmer, President
9341 Spring Road, Suite 18B
Sturgeon Bay, WI 54235
920-868-2301 F: 920-746-9433
Utnehmer@doorcountydailynews.com

Ohio and Illinois Centers for Broadcasting
Gary James, National Placement Director
9000 Sweet Valley Drive
Valley View, OH 44125
216-447-9117 F: 216-624-9232
gary@beonair.com

Oneida Tribal Center
Stephen (Corky) West, Project Manager
Oneida Tribe of Indians-Job Training and Vocational Rehabilitation
2640 West Point Road
Green Bay, WI 54155
920-496-7870 F:920-796-7875
swest@oneidanation.org

Radio Announcements: WRKU, WRLU, WBDK, WSBW
Roger Utnehmer, President
3030 Park Drive, Suite 3
Sturgeon Bay, WI 54235
920-746-9430

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Dallas, TX 75038
972-753-6750 F: 972-753-6727
dcasper@rab.com

University of Wisconsin-Madison-WSUM 91.7
Dave Black, General Manager
University Square-333 East Campus Mall, Suite 4100
Madison, WI 53726
608-262-9542 F: 608-943-9786
wsum@seum.org

University of Wisconsin-Superior-Communications Department
Dr. Martha Einerson, Department Chair
Holden Fine and Applied Arts Center, 2100
Belknap and Catlin, PO Box 2000
Superior, WI 54880
715-394-8369 F:7156-394-8065
commarts@uwsuper.edu

University of Wisconsin-Superior-WUWS 102.9
John Munson, Station Manager
Holden Fine Arts Center, 3rd Floor
1805 Catlin Avenue
Superior, WI 54880
715-394-8530 F:715-394-8404
JMunson@uwsuper.edu

Wisconsin Broadcasters Association
Linda Baun, Administrator
44 East Mifflin, Suite 900
Madison, WI 53703
608-255-2600 F:608-256-3986
lbaun@wi-broadcsaters.org

WPF Radio
Dave Gordon, Manager
1715 Michigan
Sturgeon Bay, WI 54235
920-743-7443 F:920-743-7543
dgordon@bcradio.org

Total Resources: 355

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2. Job Title: Sales				Date Filled: 2010-07-05 Date Filled: 2010-06-08 Date Filled: 2010-07-05	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
ABR Employment Services	Deborah Schaefer	57 North 12th Avenue Sturgeon Bay, WI 54235	920-743-4543	NO	NO
ABR Employment Services-Appleton, WI	Ernie Harley	4010 West Spencer Street Appleton, WI 54914	920-830-1181	NO	NO
ABR Employment Services-Green Bay WI	Vicki Perron	550 North Military Avenue Suite 12 Green Bay, WI 54303	920-592-9393	NO	NO
ABR Employment Services-Manitowoc, WI	Kristin Krakaw	1011 Washington Street Suite 12 Manitowoc, WI 54220	920-684-8324	NO	NO
Adult Vocation-Community Action Program-Neenah Office	Cindy Koehn	181 East North Water Street Suite 210 Neenah, WI 54956	920-420-3154	NO	NO
Aspiro	Sheri Sorenson	1660 Stitles Road Green Bay, WI 54307	920-498-2599	NO	NO
Bay Area Agency on Aging	Gayle Fisher	2900 Curry Lane Suite C Green Bay, WI 54311	920-469-8858	NO	NO
Bay Area Workforce Development Board, Inc.	Roy Koeller	Northeast Wisconsin Job Center 325 North Roosevelt Street Green Bay, WI 54302	920-448-6460	NO	NO
Broadcast Center	John Carroll	2360 Hampton Avenue Saint Louis, MO 63139	314-647-8181	NO	NO
Catholic Social Services	Jennifer Alf	Catholic Diocese of Green Bay 1825 Riverside Drive Green Bay, WI 54301	823	NO	NO
Catholic Social Services Bureau	Karma	844 Pierce Avenue Suite 102 Marinette, WI 54143		NO	NO
College of Menominee Nation	Dr. Verna Fowler	North 172 Highway 47/55 PO Box 1179 Keshena, WI 54135	715-799-6226	NO	NO
College-Bay de Noc Community College - Job Listing Services	Doreen Berndt	Bay de Noc Community College 2001 N. Lincoln Road Escanaba, MI 49829	906-786-5802	NO	NO

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College-Brown College	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Calvin College-Communications and Media Studies	Yvonne Posthuma	DeBoss Communication Center 250A 1810 East Beltline Avenue, Southeast Grand Rapids, MI 49546	616-526-6322	NO	NO
College-City College of Chicago-Truman College	Alan Meyers	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Fox Valley Technical College		Career Education 1825 North Bluemound Drive Appleton, WI 54913	920-735-2496	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	Gary Doster	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Northeast Wisconsin Technical College	Susan Moublow	Women's Education & Training Programs 2740 West Mason Street Green Bay, WI 54307	920-498-6833	NO	NO
College-Northeast Wisconsin Technical College	Susan Moublow	Student Center-Room SC235 P.O. Box 19042 Green Bay, WI 54307	920-498-6250	NO	NO
College-Northern Wisconsin Technical College	Robert Loss	229 South 14th Avenue Sturgeon Bay, WI 54235	920-746-4901	NO	NO
College-Saint Norbert College	Jerry G. Donahue	John Minahan Science Hall-Room 106 100 Grant Street De Pere, WI 54115	920-403-3040	NO	NO
College-Saint Norbert College-WSNC FM Radio	Mike Counter	100 Grant Street SORR #41 DePere, WI 54115	920-403-4365	NO	NO
College-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO

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College-Silver Lake College	Janis Algozine	Student Services Office-Room A36 2406 South Alverno Road Manitowoc, WI 54220	920-686-6192	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Wisconsin Indianhead Technical College	Joanne Kocik	New Richmond Campus 1019 Knowles Avenue New Richmond, WI 54107	715-246-6561	NO	NO
Community Support Program,Wisconsin, Marinette County	Robin Elsner	Health and Human Services 2500 Hall Avenue Marinette, WI 54143	715-732-7700	NO	NO
Community Support Program,Wisconsin, Menominee County	Marilyn Thorn	Community Support Program P O Box 280 Keshena, WI 54135	715-799-3861	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Delta County Probation Office	Kevin Ayotte	310 Ludington Street Escanaba, MI 49829	906-786-6568	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Dickinson County Social Services	Catherine Angeli	1238 Carpenter Avenue Iron Mountain, MI 49801	906-774-1484	NO	NO
Door County Department of Community Programs	Joe Krebsbach	421 Nebraska Street Sturgeon Bay, WI 54235	920-746-2345	NO	NO
Door County Department of Social Services	Michael Van Dyke	421 Nebraska Street PO Box 670 Sturgeon Bay, WI 54235	920-746-2300	NO	NO
Door County Job Center	Kim Carley	1300 Egg Harbor Road Cherry Point Mall Sturgeon Bay, WI 54235	920-743-6915	NO	NO
Door County Veteran's Service Office	Scott McFarlane	Courthouse, 421 Nebraska Street Suite A340 Sturgeon Bay, WI 54235	920-746-2226	NO	NO
DoorCountyDailyNews.com	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	NO	NO
East Shore Industries	Ron Opicka	813 Rabas Street Algoma, WI 54201	920-487-3541	NO	NO
Experience Works, Inc./Green Thumb, Inc.	Melissa Palfrey		920-734-1635	NO	NO

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		1620 South Lawe Street Suite 2 Appleton, WI 54915			
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2940 COLLEGE AVE ESCANABA, MI 49829	906-786-5394x	NO	NO
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2612 10th ST MENOMINEE, MI 49858	906-863-9965x	NO	NO
Family Services of Northeast Wisconsin, Incorporated	Tina Beaten	300 Crooks Street Green Bay, WI 54301	920-436-4360x139	NO	NO
Florence County Community Support Program	Robert Macaux	Courthouse - Human Services Department P O Box 170 Florence, WI 54121	715-528-3296	NO	NO
Florence County Job Center	Nancy Pellegrini	501 Lake Avenue P O Box 232 Florence, WI 54121	715-528-4251	NO	NO
Fort Howard/Jefferson Neighborhood Family Resource Center	Tracy Turner / Paula Lamberg	520 Dousman Street Green Bay, WI 54303	920-448-2256	NO	NO
Fox Cities Workforce Development Center	Rose Heinz	1802 Appleton Road Menasha, WI 54952	920-968-6309	NO	NO
Fox Valley Literacy Coalition	Joan Bernardin	103 East Washington Street Appleton, WI 54912	920-991-9840	NO	NO
Fox Valley Workforce Development Board, Inc.	Cheryl Welch	996 South Green Bay Road Neemah, WI 54956	920-720-5600	NO	NO
Geoffrey R Conway School of Broadcasting and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries	Becka Martilla	Manitowoc Area Retail Store and Training Center 4335 Calumet Avenue Manitowoc, WI 54220	920-684-7778	NO	NO
Goodwill Industries of North Central Wisconsin, Inc.	Robert Pedersen	Offices & Community Center 1800 Appleton Road Mensha, WI 54952	920-731-6601	NO	NO
Goodwill Industries of North Central Wisconsin, Inc.	Kristine Hackbarth-Horn	1800 Appleton Road Menasha, WI 54952	920-968-6226	NO	NO
Goodwill Industries of North Central Wisconsin, Inc. (Shawano)	Stacy Bohm	Discount Retail/Thrift Store & Training Cenater 300 Lakeland Road Shawano, WI 54166	715-526-6185	NO	NO
Help of Door County, Inc.	Barb Maskell		920-743-8785	NO	NO

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		332 Pennsylvania Street Sturgeon Bay, WI 54235			
Hmong Association of Green Bay, Incorporated	Karl Thoj	200 South Ashland Avenue Green Bay, WI 54303	920-437-4550	NO	NO
Holiday House of Manitowoc County, Inc.	Derek Schmitz	2818 Meadow Lane P O Box 579 Manitowoc, WI 54221	920-682-1091	NO	NO
Kewaunee County Department of Human Services	William Kelsey	510 Kilbourn Street Kewaunee, WI 54216	414-388-3777	NO	NO
Kewaunee County Human Services	Richard Seifert	810 Lincoln Street Kewaunee, WI 54216	920-388-7030	NO	NO
KSDB/KANSAS STATE UNIV	KSDB	MANHATTAN, KS 66506	785-532-3292x	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Literacy Council of Brown County	Tori Rader	424 South Monroe Street Green Bay, WI 54301	920-435-2474	NO	NO
Little River Band	Kim Montney	375 River Street Manistee, MI 49660	231-723-8288	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Ms. June Mecklenburg	Bay Area Lutheran Homes, Inc., (Woodside) 1040 Pilgrim Way Green Bay, WI 54304	920-499-1481	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Teri Pedersen	3003A North Richmond Street Appleton, WI 54911	920-730-1352	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Cindy Sherman	North East Regional Counseling Clinic 3003-A North Richmond Street Appleton, WI 54911	920-734-9171	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	J Lee Goodwin II	Our Savior's Lutheran Church ELCA 1600 University Drive Marinette, WI 54143	715-735-3101	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Pete Reinl	Fox Valley Lutheran Homes 425 North Linwood Avenue Appleton, WI 54235	920-734-6711	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Laurie Pieper	LSS Intensive in Home Counseling -Shawano County 607 East Elizabeth Street Shawano, WI 54166	715-526-9101	NO	NO

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Management Request	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	YES	NO
Manitowoc County Aging Resource Center	Lynn Scheinoha	4319 Expo Drive P O Box 935 Manitowoc, WI 54221	920-683-4180	NO	NO
Manitowoc County Human Services Department	Jeff Jenswold	926 South 8th Street P O Boc 1177 Manitowoc, WI 54221	920-683-4300	NO	NO
Manitowoc County Job Center	Sandra Destree	Department of Workforce Development 3733 Dewey Street Manitowoc, WI 54220	920-683-4675x466	NO	NO
Menasha Job Services	Gerry Arnoldussen	Fox Cities Workforce Development Center 1802 Appleton Road Menasha, WI 54952	920-968-6310	NO	NO
Menominee County Tribal Government	Rudolph Reiter	Job Training Programs P O Box 910 Keshena, WI 54135	715-799-5873	NO	NO
Menominee Indian Tribe of Wisconsin	Jeremy C. Weso	P.O. Box 910 Keshena, WI 54135	715-799-5154	NO	NO
MICHIGAN WORKS!	MARY OR DICK	2604 TENTH ST MENOMINEE, MI 49858	906-863-9957x	NO	NO
MICHIGAN WORKS!	JERRY WHITE	200 FAIRBANKS ST IRON MOUNTAIN, MI 49801	906-774-3030x	NO	NO
MICHIGAN WORKS!	SHERRY OR JIM	P.O. BOX 208 MANISTIQUE, MI 49854	906-341-5126x	NO	NO
MICHIGAN WORKS!		P.O. BOX 670 CASPIAN, MI 49915	906-265-0532x	NO	NO
MICHIGAN WORKS!	DAYNA	2600 COLLEGE AVE ESCANABA, MI 49829	906-789-9732x	NO	NO
Multicultural Center of Greater Green Bay	NhiaCha Yang	217 North Madison Street Green Bay, WI 54302	920-438-1660	NO	NO
Multicultural Community Center Of Greater Green Bay	Chico Ramirez	217 North Madison Street Green Bay, WI 54301	920-562-3661	NO	NO
NAACP	CHARLES MISCHÉAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP	Neisha		216-231-6260	NO	NO

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		2131 Stokes Blvd Cleveland, OH 44106			
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	605-256-1942	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Alquippa	Arthur Farward	AAUD Building Suite 25 Aliquippa, PA 15001	724-378-6690	NO	NO
NAACP-Altonna	Donald Whitherspoon	2100 26th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Cincinnati	Christopher Smitherman	4439 Reading Road Cincinnati, OH 45229	513-281-1900	NO	NO
NAACP-Detroit Branch	Laurie Moore-Swaine	8220 Second Avenue Detroit, MI 48202	313-871-2087	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, Southeast Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-Niles	Reverend Saundria Wilson		616-683-0249	NO	NO

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		924 Cherry Street Niles, MI 49120			
NAACP-Region III	Shirley Pratt-Miles	17 Ford Avenue Highland Park, MI 48203	313-869-3717	NO	NO
NAACP-Southern Oakland County-Southfield	Dr. Nancy Quarles	PO Box 4205 Southfield, MI 48037	248-354-2383	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Black-Owned Broadcasters	Priscilla Green	1201 Connecticut Avenue, NW Suite 200 Washington, DC 20036	202-463-8970	NO	NO
Native American Educational Services-Menominee	Karen Washinawatok	N803 Highway 47 and 55 P O Box 552 Keshena, WI 54135	715-799-4661	NO	NO
NEW Curative Rehabilitation Center	Brenda Van Oss	2900 Curry Lane P O Box 8027 Green Bay, WI 54308	920-468-1161	NO	NO
New View Industries	Pat Preman	222 West Park Street P O Box 679 Gillett, WI 54124	920-855-2128	NO	NO
NEWCAP	Robert Koller	1201 Main Street Oconto, WI 54153	920-834-4621x139	NO	NO
Northeast Wisconsin Technical College	Diane Orland	Student Services 2740 West Mason Street Green Bay, WI 54307	920-498-5743	NO	NO
Northland Baptist Bible College	Pete Wehry	Student Life Office W10085 Pike Plains Road Dunbar, WI 54119	715-324-6900x620	NO	NO
NORTHWEST MICHIGAN JOBNET		1450 U.S. 31 #2 BENZONIA, MI 49616	231-348-6622x	NO	NO
Oconto County Department of Human Services	Bruce Retzlaff	501 Park Avenue Oconto, WI 54153	920-834-7000	NO	NO
Oconto County Probation	Michael Jansen	Division of Corrections, Oconto County 301 Washington Street Oconto, WI 54153	920-834-6833	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James		216-447-9117	NO	NO

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		9000 Sweet Valley Drive Valley View, OH 44125			
Oneida Tribal Center for Self Sufficiency	Patricia Summers	2640 West Point Road P O Box 365 Green Bay, WI 54313	920-490-2477	NO	NO
Oneida Tribal Job Center	Stephen (Corky) West	Oneida Tribe of Indians/Job Training & Voc. Reha 2640 West Point Road Oneida, WI 54155	920-496-7870	NO	NO
Options for Independent Living	Barb Guyes	555 Country Club Road P O Box 11967 Green Bay, WI 54307	920-490-8270	NO	NO
Outagamie County Clinic and Community Support Programs	Diane Doden	401 South Elm Street Appleton, WI 54911	920-832-5270	NO	NO
Outagamie County Health and Human Services	Kay Herrling	Administration Building - 3rd Level 410 South Walnut Street Appleton, WI 54911	920-832-4741	NO	NO
Probation & Parole Division of, - Region 4 Office (Northeastern)	Jim Miller	1360 American Drive Neenah, WI 54956	920-751-4623	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio Announcements: WRKU, WRLU, WBDK, WSBW	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9440	YES	NO
Salvation Army	Al Dupont	Community Services 626 Union Court Green Bay, WI 54303	920-497-7053	NO	NO
Salvation Army	Dan Ortman	80 West Russell Street Marinette, WI 54143	715-735-7448	NO	NO
Salvation Army	Jane and Larry Cowper	Fox Cities Corps 130 East North Street, P O Box 1605 Appleton, WI 54912	920-734-3324	NO	NO
Salvation Army	Nancy Karlin	Church & Day Care Center 411 North 6th Street Manitowoc, WI 54220	920-684-7117	NO	NO
Salvation Army	Trevor and Shelley McClintock	Thrift Store 402 North 9th Street Manitowoc, WI 54220	920-684-9862x711	NO	NO
Shawano County Job Center	James Darling	707 East Elizabeth Street P.O. Box 29 Shawano, WI 54166	715-526-4707	NO	NO
SOCIAL SVC DEPT	ROBYN LOVISKA	COURTHOUSE, RM 175A 300 WALNUT ST MANISTIQUE, MI 49854	906-341-2114x	NO	NO

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Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Sunshine House	Paul R. Kok	55 West Yew Street Sturgeon Bay, WI 54235	920-743-7943	NO	NO
United Way Fox Cities 2-1-1	Susan Richards	1820 Appleton Road Menasha, WI 54952	920-954-7206	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of The District of Columbia-Mass Media	Meredith Rode	4200 Connecticut Avenue NW Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin, Fox Valley	Tammy Brunette	Student Services 1478 Midway Road Menasha, WI 54952	920-832-2633	NO	NO
University of Wisconsin, Green Bay	Linda G. Peacock-Landrum	2420 Nicolet Drive Student Services 1600 Green Bay, WI 54311	920-465-2163	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University of Wisconsin, Marinette	Karen Philipps	Student Services Office 750 West Bay Shore Marinette, WI 54143	715-735-4301	NO	NO
University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-3450	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Central Michigan University-Broadcast and Cinematic Ar	Dr. Peter Orlik	School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.		412-396-5076	NO	NO

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		600 Forbes Avenue Pittsburgh, PA 15282			
University-Eastern Illinois University-Communications	Terry Perkins	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Lawrence University	Kathy Heinzen	711 East Boldt Way, SPC 21 Seeley G. Mudd Library Appleton, WI 54911	920-832-6561	NO	NO
University-Lawrence University-WLFM-FM Radio	Ron Bradley	420 East College Avenue Appleton, WI 54911	920-832-6566	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Ohio University, Communication Department	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
UniversityJames Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University_DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
Valley Packaging Industries, Inc.	Bob Russo	3730 North Roemer Road Appleton, WI 54911	920-749-5859	NO	NO
Vocational Rehabilitation, Fox Cities WDC	Beth Coughlin	1802 Appleton Road Menasha, WI 54952	920-968-6219	NO	NO
Vocational Rehabilitation, Manitowoc County	Michelle Zboralski	3733 Dewey Street Manitowoc, WI 54220	920-683-4585	NO	NO
Wausaukee Enterprises, Incorporated	Bob Beltrame	836 Cedar Street Wausaukee, WI 54177	715-856-5441	NO	NO
WHPK/ University of Chicago			773-702-8289	NO	NO

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		5706 South University Avenue Chicago, IL 60637			
WIIT/ Illinois Institute of Technology		3300 South Federal Chicago, IL 60616	312-567-6087	NO	NO
Will/ University of Illinois- Urbana		300 North Goodwin Avenue Urbana, IL 61801	217-333-0850	NO	NO
Winnebago County Human Services	Mark Quam	211 North Commerical Street Neenah, WI 54956	920-729-4797	NO	NO
Wisconsin Broadcasters Association	Mandy Endicott	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	NO	NO
Wisconsin Broadcasters Association	Linda Baun	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	YES	NO
Wisconsin Broadcasters Association Job Fair	Linda Baun	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	NO	NO
Wisconsin Department of Workforce Development	Lorenzo Perez	Marinette County Job Center 1605 University Avenue Marinette, WI 54143	715-732-7840	NO	NO
Wisconsin United Coalition of Mutual Assistance Association	Viluck Kue	1020 South 10th Street Manitowoc, WI 54220	920-683-1806	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WSIE/Southern Illinois University		Edwardsville, IL 62026	618-650-2228	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YWCA Women's Closet	Judy Lehnert	230 South Madison Street Green Bay, WI 54301	920-432-5581x129	NO	NO
Resources Sent by Station/Group	<p>ABR Employment Services Deborah Schaefer, Administrator 57 North 12th Avenue Sturgeon Bay, WI 54235 920-743-4543 F: 920-743-4067 sturgeonbay@abrjobs.com</p> <p>College-Brown College Karol Baumeister, Career Services Director</p>				

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1440 Northland Drive
Mendota Heights, MN 55120
800-627-6966 F: 651-905-3550
terry@browncollege.edu

College-Northern Wisconsin Technical College
Robert Loss, Campus Dean
229 South 14th Avenue
Sturgeon Bay, WI 54235-1317
920-746-4901 F: 920-743-4189
Robert.loss@nwtc.edu

Door County Advocate
235 North 3rd Avenue
Sturgeon Bay, WI 54235
920-743-3321 F:920-743-5817
Advocate@doorcountyadvocate.com

Door County Department of Community Programs
Joe Krebsbach, Agency Director
421 Nebraska Street
Sturgeon Bay, WI 54235
920-746-2345 F:920-746-2438
dcp@co.door.wi.us
Door County Job Center
Kim Carley, Employment Specialist
1300 Egg Harbor Road, Cherry Point Mall
Sturgeon Bay, WI 54235
920-743-6915 F: 920-743-4504
JobCenterofWisconsin@dwd.wisconsin.gov

DoorCountyDailyNews.com
Roger Utnehmer, President
3030 Park Drive, Suite 3
Sturgeon Bay, WI 54235
920-746-9430 F: 920-746-9433
WBDK@doorcountydailynews.com

Door County Veterans' Service Office
Scott McFarlane, Veterans Representative
Courthouse, 421 Nebraska Street, Suite A 340
Sturgeon Bay, WI 54235
920-746-2226 F:920-746-2519
veterans@co.door.wi.us

Help of Door County
Amy Bremel, Administrative Assistant
219 Green Bay Road

EEO Public File Report

Sturgeon Bay, WI 54235-2835
920-743-8785 F:920-743-9984
amy@helpofdoorcounty.org

Hmong Association of Green Bay, Incorporated
Karl Thoj, Executive Director
200 South Ashland Avenue,
Green Bay, WI 54303
920-437-4550 F:920-437-4916
Syang1@sbcglobal.net

Kewaunee Star
302 3rd Street
Algoma, WI 54201
920-487-2222

NAACP of Madison, Wisconsin
Linda Hoskins, President
3 South Pickney Street, PO Box 45
Madison, WI 53701
605-256-1942 F:908-256-2944
maacpmadison@voyager.net

National Association of Black-Owned Broadcasters
Priscilla Green, Administrator
1201 Connecticut Avenue, Suite 200
Washington, DC 20036
202-463-8970 F:202-429-0657
nabob@nabob.org

NBI-Sturgeon Bay and Fish Creek Office Posts
Roger Utnehmer, President
9341 Spring Road, Suite 18B
Sturgeon Bay, WI 54235
920-868-2301 F: 920-746-9433
Utnehmer@doorcountydailynews.com

Ohio and Illinois Centers for Broadcasting
Gary James, National Placement Director
9000 Sweet Valley Drive
Valley View, OH 44125
216-447-9117 F: 216-624-9232
gary@beonair.com

Oneida Tribal Center
Stephen (Corky) West, Project Manager
Oneida Tribe of Indians-Job Training and Vocational Rehabilitation
2640 West Point Road

EEO Public File Report

Green Bay, WI 54155
920-496-7870 F:920-796-7875
swest@oneidanation.org

Radio Announcements: WRKU, WRLU, WBDK, WSBW
Roger Utnehmer, President
3030 Park Drive, Suite 3
Sturgeon Bay, WI 54235
920-746-9430
Utnehmer@doorcountydailynews.com

Radio Sales Today Classified Ads
Dave Casper, Manager
1320 Greenway Drive, Suite 500
Dallas, TX 75038
972-753-6750 F: 972-753-6727
dcasper@rab.com

University of Wisconsin-Madison-WSUM 91.7
Dave Black, General Manager
University Square-333 East Campus Mall, Suite 4100
Madison, WI 53726
608-262-9542 F: 608-943-9786
wsum@seum.org

University of Wisconsin-Superior-Communications Department
Dr. Martha Einerson, Department Chair
Holden Fine and Applied Arts Center, 2100
Belknap and Catlin, PO Box 2000
Superior, WI 54880
715-394-8369 F:7156-394-8065
commarts@uwsuper.edu

University of Wisconsin-Superior-WUWS 102.9
John Munson, Station Manager
Holden Fine Arts Center, 3rd Floor
1805 Catlin Avenue
Superior, WI 54880
715-394-8530 F:715-394-8404
JMunson@uwsuper.edu

Wisconsin Broadcasters Association
Linda Baun, Administrator
44 East Mifflin, Suite 900
Madison, WI 53703
608-255-2600 F:608-256-3986
lbaun@wi-broadcsaters.org

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	WPPF Radio Dave Gordon, Manager 1715 Michigan Sturgeon Bay, WI 54235 920-743-7443 F:920-743-7543 dgordon@bcradio.org				
Total Resources: 184					
3. Job Title: Sales				Date Filled: 2009-12-18 Date Filled: 2010-04-12	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
College-Brown College	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	1-800-627-6966	NO	NO
Door County Advocate	Jamie Stutting	235 North 3rd Avenue Sturgeon Bay, WI 54235	920-743-3321	NO	NO
Door County Job Center	Kim Carley	1300 Egg Harbor Road Sturgeon Bay, WI 54235	920-743-6915	NO	NO
DoorCountyDailyNews.com	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	NO	NO
Management Request	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	NO	NO
Northeast Wisconsin Technical College	Diane Orland	2740 West Mason Street Green Bay, WI 54307	920-498-5743	YES	NO
Radio Announcements: WRKU, WRLU, WBDK, WSBW	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	YES	NO
Resources Sent by Station/Group	ABR Employment Services Deborah Schaefer, Administrator 57 North 12th Avenue Sturgeon Bay, WI 54235 920-743-4543 F: 920-743-4067 sturgeonbay@abrjobs.com College-Brown College Karol Baumeister, Career Services Director 1440 Northland Drive Mendota Heights, MN 55120 800-627-6966 F: 651-905-3550 terry@browncollege.edu College-Northeast Wisconsin Technical College Robert Loss, Campus Dean 229 South 14th Avenue Sturgeon Bay, WI 54235-1317				

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920-746-4901 F: 920-743-4189
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Linda Baun, Administrator
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Madison, WI 53703
608-255-2600 F:608-256-3986
lbaun@wi-broadcsaters.org

WPF Radio
Dave Gordon, Manager
1715 Michigan
Sturgeon Bay, WI 54235
920-743-7443 F:920-743-7543
dgordon@bcradio.org

Total Resources: 7

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C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2009-08-01 and 2010-07-31 (this will be a raw number):				27	
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2009-08-01 and 2010-07-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
College-Brown College	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	1-800-627-6966	1	
Door County Advocate	Jamie Stutting	235 North 3rd Avenue Sturgeon Bay, WI 54235	920-743-3321	2	
DoorCountyDailyNews.com	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	3	
Door County Job Center	Kim Carley	1300 Egg Harbor Road Cherry Point Mall Sturgeon Bay, WI 54235	920-743-6915	2	
Management Request	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	2	
Northeast Wisconsin Technical College	Diane Orland	2740 West Mason Street Green Bay, WI 54307	920-498-5743	2	
Radio Announcements: WRKU, WRLU, WBDK, WSBW	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9440	10	
Wisconsin Broadcasters Association	Mandy Endicott	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	2	
Wisconsin Broadcasters Association Job Fair	Linda Baun	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	1	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
08/01/2009	On Air Announcement	Scheduled 4 times per day on all stations, the first day of every month, encouraging groups and individuals interested in job openings to notify the station. Participating Employees: Roger Utnehmer, President 8/1/09 - 7/31/10			
08/01/2009	Position Available Information Memo to Employees	A memo was posted on the employee bulletin boards in both main studio locations to be permanently displayed informing employees that the stations are continually accepting applications for Community Event Coordinator and Outside Sales positions. Participating Employees: Roger Utnehmer			
08/01/2009	Speakers Bureau	Nicolet Broadcasting, Inc. airs 6 ads the second day of every month offering station personnel to speak of civic, service, and educational events to explain broadcasting and recruit potential employees for future openings. Participating Employees: Roger Utnehmer, President 8/1/09 - 12/2/09			
08/05/2009	On Air Announcement	On air announcements inviting interested parties to apply for inside and outside sales positions are scheduled 12 times per day on all stations on the 5th and 20th. â Today is Pay Day Announcementâ Participating Employees: Roger Utnehmer 8/5/09 - 6/20/10			

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09/15/2009	Wisconsin Broadcasters Association Foundation Scholarship Annouc	Ran announcements on all stations informing listeners of WBA scholarship. Participating Employees: Roger Utnehmer, President 9/15/09 - 9/30/09
10/26/2009	Career Seminar for Sales	Conducted by General Manager, Roger Utnehmer. Met with 7 people. Invited to a meeting to learn about careers in sales with ads on all 4 stations. Participating Employees: Roger Utnehmer, President
11/11/2009	Wisconsin Broadcasters Association Foundation Scholarship	Judged Wisconsin Broadcasters Association Foundation Student Scholarship Program Applications. Participating Employees: Roger Utnehmer, President
01/27/2010	Wisconsin Broadcasters Association	"Legal Issues In Hiring: Effective Strategies To Promote EEO & Prevent Unlawful Discrimination" Attended program that teaches member stations how to avoid discrimination in the hiring process and offers suggestions on outreach efforts to comply with EEO requirements. Participating Employees: Roger Utnehmer
01/27/2010	Wisconsin Broadcasters Association Job Fair	Attended job fair and had information about available positions was made available to interested visitors at a booth staffed by station employees. The station web site was available for observation and discussion. Participating Employees: Roger Utnehmer, President
02/19/2010	Cub Scout Station Tour	Gibraltar Grade School Particapting Employees: Roger Utnehmer, President
02/24/2010	Cub Scout Station Tour	Cub Scout Pack 4120 Participating Employees: Roger Utnehmer, President
03/09/2010	Algoma High School Career Fair	Roger Utnehmer spoke to classes about careers in radio. Participating Employees: Roger Utnehmer, President
04/20/2010	Northeast Wisconsin Technical College	Spoke to a marketing class on Green Bay campus about careers in radio. Participating Employees: Roger Utnehmer
06/23/2010	Wisconsin Broadcasters Association	"Discrimination Law for Broadcasters: Legal Issues & Effective Strategies to Prevent Unlawful Discrimination" Attended program that teaches member stations how to avoid discrimination in the hiring process and offers suggestions on outreach efforts to comply with EEO requirements. Participating Employees: Roger Utnehmer
06/23/2010	Wisconsin Broadcasters Association Job Fair	Attended job fair and had information about available positions was made available to interested visitors at a booth staffed by station employees. The station web site was available for observation and discussion. Participating Employees: Roger Utnehmer, President
07/27/2010	Advancement Training Program	Roger Utnehmer invited all non-sales employees to consider training for sales and advancement within the company. Participating Employees: Roger Utnehmer
07/29/2010	Advancement Plan	Current staff members were encouraged to advance their careers to outside sales by being informed a training program was available for evaluation. A memo with an offer to participate is permanently posted on the employee bulletin board making all staff members aware of this on-going training program being available. Participating Employees: Roger Utnehmer, President