

EEO Public File Report

Group: Nicolet Broadcasting, Incorporated
Stations: WBDK-FM, WRLU-FM, WRKU-FM, WSBW-FM

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2010-08-01 and 2011-07-29

1. Job Title: Sales (J010114)	Date Submitted: 2010-02-08	Date Filled: 2010-07-05 Date Filled: 2010-06-08 Date Filled: 2010-07-05 Date Filled: 2010-08-23 Date Filled: 0000-00-00 Date Filled: 0000-00-00 Date Filled: 0000-00-00 Date Filled: 2010-12-27 Date Filled: 2010-12-30 Date Filled: 2011-02-09 Date Filled: 2011-05-31 Date Filled: 2011-05-31 Date Filled: 2011-05-31 Date Filled: 2011-05-31 Date Filled: 2011-07-18
2. Job Title: Administrative Assistant (J015615)	Date Submitted: 2011-05-13	Date Filled: 2011-07-26

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Sales	Date Filled: 2010-07-05 Date Filled: 2010-06-08 Date Filled: 2010-07-05 Date Filled: 2010-08-23 Date Filled: 0000-00-00 Date Filled: 0000-00-00 Date Filled: 0000-00-00 Date Filled: 2010-12-27 Date Filled: 2010-12-30 Date Filled: 2011-02-09 Date Filled: 2011-05-31 Date Filled: 2011-05-31 Date Filled: 2011-05-31 Date Filled: 2011-05-31 Date Filled: 2011-07-18				
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
ABR Employment Services	Deborah Schaefer		920-743-4543	NO	NO

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		57 North 12th Avenue Sturgeon Bay, WI 54235			
ABR Employment Services-Appleton, WI	Ernie Harley	4010 West Spencer Street Appleton, WI 54914	920-830-1181	NO	NO
ABR Employment Services-Green Bay WI	Vicki Perron	550 North Military Avenue Suite 12 Green Bay, WI 54303	920-592-9393	NO	NO
ABR Employment Services-Manitowoc, WI	Kristin Krakaw	1011 Washington Street Suite 12 Manitowoc, WI 54220	920-684-8324	NO	NO
Adult Vocation-Community Action Program-Neenah Office	Cindy Koehn	181 East North Water Street Suite 210 Neenah, WI 54956	920-420-3154	NO	NO
Aspiro	Sheri Sorenson	1660 Stitles Road Green Bay, WI 54307	920-498-2599	NO	NO
Bay Area Agency on Aging	Gayle Fisher	2900 Curry Lane Suite C Green Bay, WI 54311	920-469-8858	NO	NO
Bay Area Workforce Development Board, Inc.	Roy Koeller	Northeast Wisconsin Job Center 325 North Roosevelt Street Green Bay, WI 54302	920-448-6460	NO	NO
Catholic Social Services	Jennifer Alf	Catholic Diocese of Green Bay 1825 Riverside Drive Green Bay, WI 54301	823	NO	NO
Catholic Social Services Bureau	Karma	844 Pierce Avenue Suite 102 Marinette, WI 54143		NO	NO
College of Menominee Nation	Dr. Verna Fowler	North 172 Highway 47/55 PO Box 1179 Keshena, WI 54135	715-799-6226	NO	NO
College-Bay de Noc Community College - Job Listing Services	Doreen Berndt	Bay de Noc Community College 2001 N. Lincoln Road Escanaba, MI 49829	906-786-5802	NO	NO
College-Brown College	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Calvin College-Communications and Media Studies	Yvonne Posthuma	DeBoss Communication Center 250A 1810 East Beltline Avenue, Southeast Grand Rapids, MI 49546	616-526-6322	NO	NO
College-City College of Chicago-Truman College	Alan Meyers	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban		630-617-3198	NO	NO

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		190 Prospect Street Elmhurst, IL 60126			
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Fox Valley Technical College		Career Education 1825 North Bluemound Drive Appleton, WI 54913	920-735-2496	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	Gary Doster	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Northeast Wisconsin Technical College	Susan Moublow	Student Center-Room SC235 P.O. Box 19042 Green Bay, WI 54307	920-498-6250	NO	NO
College-Northeast Wisconsin Technical College	Susan Moublow	Women's Education & Training Programs 2740 West Mason Street Green Bay, WI 54307	920-498-6833	NO	NO
College-Northern Wisconsin Technical College	Robert Loss	229 South 14th Avenue Sturgeon Bay, WI 54235	920-746-4901	NO	NO
College-Saint Norbert College	Jerry G. Donahue	John Minahan Science Hall-Room 106 100 Grant Street De Pere, WI 54115	920-403-3040	NO	NO
College-Saint Norbert College-WSNC FM Radio	Mike Counter	100 Grant Street SORR #41 DePere, WI 54115	920-403-4365	NO	NO
College-Silver Lake College	Janis Algozine	Student Services Office-Room A36 2406 South Alverno Road Manitowoc, WI 54220	920-686-6192	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Wisconsin Indianhead Technical College	Joanne Kocik	New Richmond Campus 1019 Knowles Avenue New Richmond, WI 54107	715-246-6561	NO	NO
	Robin Elsner		715-732-7700	NO	NO

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Community Support Program,Wisconsin, Marinette County		Health and Human Services 2500 Hall Avenue Marinette, WI 54143			
Community Support Program,Wisconsin, Menominee County	Marilyn Thorn	Community Support Program P O Box 280 Keshena, WI 54135	715-799-3861	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Delta County Probation Office	Kevin Ayotte	310 Ludington Street Escanaba, MI 49829	906-786-6568	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Dickinson County Social Services	Catherine Angeli	1238 Carpenter Avenue Iron Mountain, MI 49801	906-774-1484	NO	NO
Door County Department of Community Programs	Joe Krebsbach	421 Nebraska Street Sturgeon Bay, WI 54235	920-746-2345	NO	NO
Door County Department of Social Services	Michael Van Dyke	421 Nebraska Street PO Box 670 Sturgeon Bay, WI 54235	920-746-2300	NO	NO
Door County Help Wanted.com	Ryah Miller	6465 Greenwood Plaza Blvd Suite 400 Centennial,	845-471-5200	YES	NO
Door County Job Center	Kim Carley	1300 Egg Harbor Road Cherry Point Mall Sturgeon Bay, WI 54235	920-743-6915	NO	NO
Door County Veteran's Service Office	Scott McFarlane	Courthouse, 421 Nebraska Street Suite A340 Sturgeon Bay, WI 54235	920-746-2226	NO	NO
Door County YMCA	Dan Powell	1900 Michigan Street Sturgeon Bay, WI 54235	(920) 743-4949	YES	NO
DoorCountyDailyNews.com	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	YES	NO
East Shore Industries	Ron Opicka	813 Rabas Street Algoma, WI 54201	920-487-3541	NO	NO
Experience Works, Inc./Green Thumb, Inc.	Melissa Palfrey	1620 South Lawe Street Suite 2 Appleton, WI 54915	920-734-1635	NO	NO
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2940 COLLEGE AVE ESCANABA, MI 49829	906-786-5394x	NO	NO
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2612 10th ST MENOMINEE, MI 49858	906-863-9965x	NO	NO

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Family Services of Northeast Wisconsin, Incorporated	Tina Beaten	300 Crooks Street Green Bay, WI 54301	920-436-4360x139	NO	NO
Florence County Community Support Program	Robert Macaux	Courthouse - Human Services Department P O Box 170 Florence, WI 54121	715-528-3296	NO	NO
Florence County Job Center	Nancy Pellegrini	501 Lake Avenue P O Box 232 Florence, WI 54121	715-528-4251	NO	NO
Fort Howard/Jefferson Neighborhood Family Resource Center	Tracy Turner / Paula Lamberg	520 Dousman Street Green Bay, WI 54303	920-448-2256	NO	NO
Fox Cities Workforce Development Center	Rose Heinz	1802 Appleton Road Menasha, WI 54952	920-968-6309	NO	NO
Fox Valley Literacy Coalition	Joan Bernardin	103 East Washington Street Appleton, WI 54912	920-991-9840	NO	NO
Fox Valley Workforce Development Board, Inc.	Cheryl Welch	996 South Green Bay Road Neemah, WI 54956	920-720-5600	NO	NO
Geoffrey R Conway School of Broadcasting and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries	Becka Martilla	Manitowoc Area Retail Store and Training Center 4335 Calumet Avenue Manitowoc, WI 54220	920-684-7778	NO	NO
Goodwill Industries of North Central Wisconsin, Inc.	Robert Pedersen	Offices & Community Center 1800 Appleton Road Menasha, WI 54952	920-731-6601	NO	NO
Goodwill Industries of North Central Wisconsin, Inc.	Kristine Hackbarth-Horn	1800 Appleton Road Menasha, WI 54952	920-968-6226	NO	NO
Goodwill Industries of North Central Wisconsin, Inc. (Shawano)	Stacy Bohm	Discount Retail/Thrift Store & Training Center 300 Lakeland Road Shawano, WI 54166	715-526-6185	NO	NO
Help of Door County, Inc.	Barb Maskell	332 Pennsylvania Street Sturgeon Bay, WI 54235	920-743-8785	NO	NO
Hmong Association of Green Bay, Incorporated	Karl Thoj	200 South Ashland Avenue Green Bay, WI 54303	920-437-4550	NO	NO
Holiday House of Manitowoc County, Inc.	Derek Schmitz	2818 Meadow Lane P O Box 579 Manitowoc, WI 54221	920-682-1091	NO	NO
Kewaunee County Department of Human Services	William Kelsey		414-388-3777	NO	NO

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		510 Kilbourn Street Kewaunee, WI 54216			
Kewaunee County Human Services	Richard Seifert	810 Lincoln Street Kewaunee, WI 54216	920-388-7030	NO	NO
KSDB/KANSAS STATE UNIV	KSDB	MANHATTAN, KS 66506	785-532-3292x	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Laurie Pieper	LSS Intensive in Home Counseling -Shawano County 607 East Elizabeth Street Shawano, WI 54166	715-526-9101	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	J Lee Goodwin II	Our Savior's Lutheran Church ELCA 1600 University Drive Marinette, WI 54143	715-735-3101	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Pete Reinl	Fox Valley Lutheran Homes 425 North Linwood Avenue Appleton, WI 54235	920-734-6711	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Teri Pedersen	3003A North Richmond Street Appleton, WI 54911	920-730-1352	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Cindy Sherman	North East Regional Counseling Clinic 3003-A North Richmond Street Appleton, WI 54911	920-734-9171	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Ms. June Mecklenburg	Bay Area Lutheran Homes, Inc., (Woodside) 1040 Pilgrim Way Green Bay, WI 54304	920-499-1481	NO	NO
Management Request	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	YES	NO
Manitowoc County Aging Resource Center	Lynn Scheinoha	4319 Expo Drive P O Box 935 Manitowoc, WI 54221	920-683-4180	NO	NO
Manitowoc County Human Services Department	Jeff Jenswold	926 South 8th Street P O Boc 1177 Manitowoc, WI 54221	920-683-4300	NO	NO
Manitowoc County Job Center	Ruth Christensen	3733 Dewey Street Manitowoc, WI 54220	920-683-2888	NO	NO
Menasha Job Services	Gerry Arnoldussen	Fox Cities Workforce Development Center 1802 Appleton Road Menasha, WI 54952	920-968-6310	NO	NO

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Menominee County Tribal Government	Rudolph Reiter	Job Training Programs P O Box 910 Keshena, WI 54135	715-799-5873	NO	NO
Menominee Indian Tribe of Wisconsin	Jeremy C. Weso	P.O. Box 910 Keshena, WI 54135	715-799-5154	NO	NO
MICHIGAN WORKS!	DAYNA	2600 COLLEGE AVE ESCANABA, MI 49829	906-789-9732x	NO	NO
MICHIGAN WORKS!	JERRY WHITE	200 FAIRBANKS ST IRON MOUNTAIN, MI 49801	906-774-3030x	NO	NO
MICHIGAN WORKS!	MARY OR DICK	2604 TENTH ST MENOMINEE, MI 49858	906-863-9957x	NO	NO
MICHIGAN WORKS!		P.O. BOX 670 CASPIAN, MI 49915	906-265-0532x	NO	NO
Multicultural Center of Greater Green Bay	NhiaCha Yang	217 North Madison Street Green Bay, WI 54302	920-438-1660	NO	NO
Multicultural Community Center Of Greater Green Bay	Chico Ramirez	217 North Madison Street Green Bay, WI 54301	920-562-3661	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	CHARLES MISCHEAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Altoona	Donald Whitherspoon	2100 26th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Cincinnati	Christopher Smitherman	4439 Reading Road Cincinnati, OH 45229	513-281-1900	NO	NO
NAACP-Detroit Branch	Laurie Moore-Swaine		313-871-2087	NO	NO

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		8220 Second Avenue Detroit, MI 48202			
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, Southeast Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Native American Educational Services-Menominee	Karen Washinawatok	N803 Highway 47 and 55 P O Box 552 Keshena, WI 54135	715-799-4661	NO	NO
NEW Curative Rehabilitation Center	Brenda Van Oss	2900 Curry Lane P O Box 8027 Green Bay, WI 54308	920-468-1161	NO	NO
New View Industries	Pat Preman	222 West Park Street P O Box 679 Gillett, WI 54124	920-855-2128	NO	NO
NEWCAP	Robert Koller	1201 Main Street Oconto, WI 54153	920-834-4621x139	NO	NO
Northeast Wisconsin Technical College	Diane Orland	Student Services 2740 West Mason Street Green Bay, WI 54307	920-498-5743	NO	NO
Northland Baptist Bible College	Pete Wehry	Student Life Office W10085 Pike Plains Road Dunbar, WI 54119	715-324-6900x620	NO	NO
NORTHWEST MICHIGAN JOBNET		1450 U.S. 31 #2 BENZONIA, MI 49616	231-348-6622x	NO	NO

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Oconto County Department of Human Services	Bruce Retzlaff	501 Park Avenue Oconto, WI 54153	920-834-7000	NO	NO
Oconto County Probation	Michael Jansen	Division of Corrections, Oconto County 301 Washington Street Oconto, WI 54153	920-834-6833	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Oneida Tribal Center for Self Sufficiency	Patricia Summers	2640 West Point Road P O Box 365 Green Bay, WI 54313	920-490-2477	NO	NO
Oneida Tribal Job Center	Stephen (Corky) West	Oneida Tribe of Indians/Job Training & Voc. Reha 2640 West Point Road Oneida, WI 54155	920-496-7870	NO	NO
Options for Independent Living	Barb Guyes	555 Country Club Road P O Box 11967 Green Bay, WI 54307	920-490-8270	NO	NO
Outagamie County Clinic and Community Support Programs	Diane Doden	401 South Elm Street Appleton, WI 54911	920-832-5270	NO	NO
Outagamie County Health and Human Services	Kay Herrling	Administration Building - 3rd Level 410 South Walnut Street Appleton, WI 54911	920-832-4741	NO	NO
Probation & Parole Division of, - Region 4 Office (Northeastern)	Jim Miller	1360 American Drive Neenah, WI 54956	920-751-4623	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio Ad	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	YES	NO
Radio Ad	WSBW	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	NO	NO
Radio Ad	WBDK	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	YES	NO
Radio Announcements: WRKU, WRLU, WBDK, WSBW	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	YES	NO
Referral	Nick Freimuth	30 North 18th Avenue Suite 8 Sturgeon Bay, WI 54	(920) 746-9430	NO	NO
Referral	Paul Schmitt	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	YES	NO

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Referral	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	NO	NO
Salvation Army	Dan Ortman	80 West Russell Street Marinette, WI 54143	715-735-7448	NO	NO
Salvation Army	Trevor and Shelley McClintock	Thrift Store 402 North 9th Street Manitowoc, WI 54220	920-684-9862x711	NO	NO
Salvation Army	Al Dupont	Community Services 626 Union Court Green Bay, WI 54303	920-497-7053	NO	NO
Salvation Army	Jane and Larry Cowper	Fox Cities Corps 130 East North Street, P O Box 1605 Appleton, WI 54912	920-734-3324	NO	NO
Salvation Army	Nancy Karlin	Church & Day Care Center 411 North 6th Street Manitowoc, WI 54220	920-684-7117	NO	NO
Shawano County Job Center	James Darling	707 East Elizabeth Street P.O. Box 29 Shawano, WI 54166	715-526-4707	NO	NO
SOCIAL SVC DEPT	ROBYN LOVSKA	COURTHOUSE, RM 175A 300 WALNUT ST MANISTIQUE, MI 49854	906-341-2114x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Staff Referral	Nick Freimuth	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	NO	NO
Sunshine House	Paul R. Kok	55 West Yew Street Sturgeon Bay, WI 54235	920-743-7943	NO	NO
United Way Fox Cities 2-1-1	Susan Richards	1820 Appleton Road Menasha, WI 54952	920-954-7206	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of The District of Columbia-Mass Media	Meredith Rode		202-274-5548	NO	NO

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		4200 Connecticut Avenue NW Washington, DC 20008			
University of Wisconsin, Fox Valley	Tammy Brunette	Student Services 1478 Midway Road Menasha, WI 54952	920-832-2633	NO	NO
University of Wisconsin, Green Bay	Linda G. Peacock-Landrum	2420 Nicolet Drive Student Services 1600 Green Bay, WI 54311	920-465-2163	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University of Wisconsin, Marinette	Karen Philipps	Student Services Office 750 West Bay Shore Marinette, WI 54143	715-735-4301	NO	NO
University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-3450	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Central Michigan University-Broadcast and Cinematic Ar	Dr. Peter Orlik	School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-Eastern Illinois University-Communications	Terry Perkins	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Lawrence University	Kathy Heinzen	711 East Boldt Way, SPC 21 Seeley G. Mudd Library Appleton, WI 54911	920-832-6561	NO	NO
University-Lawrence University-WLFM-FM Radio	Ron Bradley	420 East College Avenue Appleton, WI 54911	920-832-6566	NO	NO

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University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
UniversityJames Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University_DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
Vocational Rehahiliitation, Fox Cities WDC	Beth Coughlin	1802 Appleton Road Menasha, WI 54952	920-968-6219	NO	NO
Vocational Rehahiliitation, Manitowoc County	Michelle Zboralski	3733 Dewey Street Manitowoc, WI 54220	920-683-4585	NO	NO
Wausaukee Enterprises, Incorporated	Bob Beltrame	836 Cedar Street Wausaukee, WI 54177	715-856-5441	NO	NO
WHPK/ University of Chicago		5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
WIIT/ Illinois Institute of Technology		3300 South Federal Chicago, IL 60616	312-567-6087	NO	NO
Will/ University of Illinois- Urbana		300 North Goodwin Avenue Urbana, IL 61801	217-333-0850	NO	NO
Winnebago County Human Services	Mark Quam	211 North Commerical Street Neenah, WI 54956	920-729-4797	NO	NO
Wisconsin Broadcasters Association	Mandy Endicott	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	YES	NO
Wisconsin Broadcasters Association Job Fair	Linda Baun	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	NO	NO
Wisconsin Department of Workforce Development	Lorenzo Perez	Marinette County Job Center 1605 University Avenue Marinette, WI 54143	715-732-7840	NO	NO
Wisconsin Job Center				YES	NO
Wisconsin United Coalition of Mutual Assistance Association	Viluck Kue	1020 South 10th Street Manitowoc, WI 54220	920-683-1806	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO

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WSIE/Southern Illinois University		Edwardsville, IL 62026	618-650-2228	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YWCA Women's Closet	Judy Lehnert	230 South Madison Street Green Bay, WI 54301	920-432-5581x129	NO	NO
Resources Sent by Station/Group	<p>ABR Employment Services Deborah Schaefer, Administrator 57 North 12th Avenue Sturgeon Bay, WI 54235 920-743-4543 F: 920-743-4067 sturgeonbay@abrjobs.com</p> <p>College-Brown College Karol Baumeister, Career Services Director 1440 Northland Drive Mendota Heights, MN 55120 800-627-6966 F: 651-905-3550 terry@browncollege.edu</p> <p>College-Northern Wisconsin Technical College Robert Loss, Campus Dean 229 South 14th Avenue Sturgeon Bay, WI 54235-1317 920-746-4901 F: 920-743-4189 Robert.loss@nwtc.edu</p> <p>Door County Advocate 235 North 3rd Avenue Sturgeon Bay, WI 54235 920-743-3321 F:920-743-5817 Advocate@doorcountyadvocate.com</p> <p>Door County Department of Community Programs Joe Krebsbach, Agency Director 421 Nebraska Street Sturgeon Bay, WI 54235 920-746-2345 F:920-746-2438 dcp@co.door.wi.us Door County Job Center Kim Carley, Employment Specialist 1300 Egg Harbor Road, Cherry Point Mall Sturgeon Bay, WI 54235</p>				

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920-743-6915 F: 920-743-4504
JobCenterofWisconsin@dwd.wisconsin.gov

DoorCountyDailyNews.com
Roger Utnehmer, President
3030 Park Drive, Suite 3
Sturgeon Bay, WI 54235
920-746-9430 F: 920-746-9433
WBDK@doorcountydailynews.com

Door County Veteranâ s Service Office
Scott McFarlane, Veterans Representative
Courthouse, 421 Nebraska Street, Suite A 340
Sturgeon Bay, WI 54235
920-746-2226 F:920-746-2519
veterans@co.door.wi.us

Help of Door County
Amy Bremel, Administrative Assistant
219 Green Bay Road
Sturgeon Bay, WI 54235-2835
920-743-8785 F:920-743-9984
amy@helpofdoorcounty.org

Hmong Association of Green Bay, Incorporated
Karl Thoj, Execlutive Director
200 South Ashland Avenue,
Green Bay, WI 54303
920-437-4550 F:920-437-4916
Syang1@sbcglobal.net

Kewaunee Star
302 3rd Street
Algoma, WI 54201
920-487-2222

NAACP of Madison, Wisconsin
Linda Hoskins, President
3 South Pickney Street, PO Box 45
Madison, WI 53701
605-256-1942 F:908-256-2944
maacpmadison@voyager.net

National Association of Black-Owned Broadcasters
Priscilla Green, Administrator
1201 Connecticut Avenue, Suite 200
Washington, DC 20036
202-463-8970 F:202-429-0657

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nabob@nabob.org

NBI-Sturgeon Bay and Fish Creek Office Posts
Roger Utnehmer, President
9341 Spring Road, Suite 18B
Sturgeon Bay, WI 54235
920-868-2301 F: 920-746-9433
Utnehmer@doorcountydailynews.com

Ohio and Illinois Centers for Broadcasting
Gary James, National Placement Director
9000 Sweet Valley Drive
Valley View, OH 44125
216-447-9117 F: 216-624-9232
gary@beonair.com

Oneida Tribal Center
Stephen (Corky) West, Project Manager
Oneida Tribe of Indians-Job Training and Vocational Rehabilitation
2640 West Point Road
Green Bay, WI 54155
920-496-7870 F:920-796-7875
swest@oneidanation.org

Radio Announcements: WRKU, WRLU, WBDK, WSBW
Roger Utnehmer, President
3030 Park Drive, Suite 3
Sturgeon Bay, WI 54235
920-746-9430
Utnehmer@doorcountydailynews.com

Radio Sales Today Classified Ads
Dave Casper, Manager
1320 Greenway Drive, Suite 500
Dallas, TX 75038
972-753-6750 F: 972-753-6727
dcasper@rab.com

University of Wisconsin-Madison-WSUM 91.7
Dave Black, General Manager
University Square-333 East Campus Mall, Suite 4100
Madison, WI 53726
608-262-9542 F: 608-943-9786
wsum@seum.org

University of Wisconsin-Superior-Communications Department
Dr. Martha Einerson, Department Chair
Holden Fine and Applied Arts Center, 2100

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Belknap and Catlin, PO Box 2000
 Superior, WI 54880
 715-394-8369 F:7156-394-8065
 commarts@uwsuper.edu

University of Wisconsin-Superior-WUWS 102.9
 John Munson, Station Manager
 Holden Fine Arts Center, 3rd Floor
 1805 Catlin Avenue
 Superior, WI 54880
 715-394-8530 F:715-394-8404
 JMunson@uwsuper.edu

Wisconsin Broadcasters Association
 Linda Baun, Administrator
 44 East Mifflin, Suite 900
 Madison, WI 53703
 608-255-2600 F:608-256-3986
 lbaun@wi-broadcsaters.org

WPF Radio
 Dave Gordon, Manager
 1715 Michigan
 Sturgeon Bay, WI 54235
 920-743-7443 F:920-743-7543
 dgordon@bcradio.org

Total Resources: 179

2. Job Title: Administrative Assistant

Date Filled: 2011-07-26

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
ABR Employment Services	Deborah Schaefer	57 North 12th Avenue Sturgeon Bay, WI 54235	920-743-4543	NO	NO
ABR Employment Services-Appleton, WI	Ernie Harley	4010 West Spencer Street Appleton, WI 54914	920-830-1181	NO	NO
ABR Employment Services-Green Bay WI	Vicki Perron	550 North Military Avenue Suite 12 Green Bay, WI 54303	920-592-9393	NO	NO
ABR Employment Services-Manitowoc, WI	Kristin Krakaw	1011 Washington Street Suite 12 Manitowoc, WI 54220	920-684-8324	NO	NO
	Cindy Koehn		920-420-3154	NO	NO

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Adult Vocation-Community Action Program-Neenah Office		181 East North Water Street Suite 210 Neenah, WI 54956			
Aspiro	Sheri Sorenson	1660 Stitles Road Green Bay, WI 54307	920-498-2599	NO	NO
Bay Area Agency on Aging	Gayle Fisher	2900 Curry Lane Suite C Green Bay, WI 54311	920-469-8858	NO	NO
Bay Area Workforce Development Board, Inc.	Roy Koeller	Northeast Wisconsin Job Center 325 North Roosevelt Street Green Bay, WI 54302	920-448-6460	NO	NO
Catholic Social Services	Jennifer Alf	Catholic Diocese of Green Bay 1825 Riverside Drive Green Bay, WI 54301	823	NO	NO
Catholic Social Services Bureau	Karma	844 Pierce Avenue Suite 102 Marinette, WI 54143		NO	NO
College of Menominee Nation	Dr. Verna Fowler	North 172 Highway 47/55 PO Box 1179 Keshena, WI 54135	715-799-6226	NO	NO
College-Bay de Noc Community College - Job Listing Services	Doreen Berndt	Bay de Noc Community College 2001 N. Lincoln Road Escanaba, MI 49829	906-786-5802	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Brown College	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Calvin College-Communications and Media Studies	Yvonne Posthuma	DeBoss Communication Center 250A 1810 East Beltline Avenue, Southeast Grand Rapids, MI 49546	616-526-6322	NO	NO
College-City College of Chicago-Truman College	Alan Meyers	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Fox Valley Technical College	Susan K. Anerson		920-735-2496	NO	NO

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		Career Education 1825 North Bluemound Drive Appleton, WI 54913			
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	Gary Doster	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Northeast Wisconsin Technical College	Susan Moublow	Women's Education & Training Programs 2740 West Mason Street Green Bay, WI 54307	920-498-6833	NO	NO
College-Northeast Wisconsin Technical College	Susan Moublow	Student Center-Room SC235 P.O. Box 19042 Green Bay, WI 54307	920-498-6250	NO	NO
College-Northern Wisconsin Technical College	Robert Loss	229 South 14th Avenue Sturgeon Bay, WI 54235	920-746-4901	NO	NO
College-Saint Norbert College	Jerry G. Donahue	John Minahan Science Hall-Room 106 100 Grant Street De Pere, WI 54115	920-403-3040	NO	NO
College-Saint Norbert College-WSNC FM Radio	Mike Counter	100 Grant Street SORR #41 DePere, WI 54115	920-403-4365	NO	NO
College-Silver Lake College	Janis Algozine	Student Services Office-Room A36 2406 South Alverno Road Manitowoc, WI 54220	920-686-6192	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Wisconsin Indianhead Technical College	Joanne Kocik	New Richmond Campus 1019 Knowles Avenue New Richmond, WI 54107	715-246-6561	NO	NO
Community Support Program,Wisconsin, Marinette County	Robin Elsner	Health and Human Services 2500 Hall Avenue Marinette, WI 54143	715-732-7700	NO	NO
	Marilyn Thorn		715-799-3861	NO	NO

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Community Support Program, Wisconsin, Menominee County		Community Support Program P O Box 280 Keshena, WI 54135			
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Delta County Probation Office	Kevin Ayotte	310 Ludington Street Escanaba, MI 49829	906-786-6568	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Dickinson County Social Services	Catherine Angeli	1238 Carpenter Avenue Iron Mountain, MI 49801	906-774-1484	NO	NO
Door County Department of Community Programs	Joe Krebsbach	421 Nebraska Street Sturgeon Bay, WI 54235	920-746-2345	NO	NO
Door County Department of Social Services	Michael Van Dyke	421 Nebraska Street PO Box 670 Sturgeon Bay, WI 54235	920-746-2300	NO	NO
Door County Job Center	Kim Carley	1300 Egg Harbor Road Cherry Point Mall Sturgeon Bay, WI 54235	920-743-6915	NO	NO
Door County Veteran's Service Office	Scott McFarlane	Courthouse, 421 Nebraska Street Suite A340 Sturgeon Bay, WI 54235	920-746-2226	NO	NO
DoorCountyDailyNews.com	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	NO	NO
East Shore Industries	Ron Opicka	813 Rabas Street Algoma, WI 54201	920-487-3541	NO	NO
Experience Works, Inc./Green Thumb, Inc.	Melissa Palfrey	1620 South Lawe Street Suite 2 Appleton, WI 54915	920-734-1635	NO	NO
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2612 10th ST MENOMINEE, MI 49858	906-863-9965x	NO	NO
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2940 COLLEGE AVE ESCANABA, MI 49829	906-786-5394x	NO	NO
Family Services of Northeast Wisconsin, Incorporated	Tina Beaten	300 Crooks Street Green Bay, WI 54301	920-436-4360x139	NO	NO
Florence County Community Support Program	Robert Macaux	Courthouse - Human Services Department P O Box 170 Florence, WI 54121	715-528-3296	NO	NO
Florence County Job Center	Nancy Pellegrini		715-528-4251	NO	NO

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		501 Lake Avenue P O Box 232 Florence, WI 54121			
Fort Howard/Jefferson Neighborhood Family Resource Center	Tracy Turner / Paula Lamberg	520 Dousman Street Green Bay, WI 54303	920-448-2256	NO	NO
Fox Cities Workforce Development Center	Rose Heinz	1802 Appleton Road Menasha, WI 54952	920-968-6309	NO	NO
Fox Valley Literacy Coalition	Joan Bernardin	103 East Washington Street Appleton, WI 54912	920-991-9840	NO	NO
Fox Valley Workforce Development Board, Inc.	Cheryl Welch	996 South Green Bay Road Neemah, WI 54956	920-720-5600	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries	Becka Martilla	Manitowoc Area Retail Store and Training Center 4335 Calumet Avenue Manitowoc, WI 54220	920-684-7778	NO	NO
Goodwill Industries of North Central Wisconsin, Inc.	Robert Pedersen	Offices & Community Center 1800 Appleton Road Mensha, WI 54952	920-731-6601	NO	NO
Goodwill Industries of North Central Wisconsin, Inc.	Kristine Hackbarth-Horn	1800 Appleton Road Menasha, WI 54952	920-968-6226	NO	NO
Goodwill Industries of North Central Wisconsin, Inc. (Shawano)	Stacy Bohm	Discount Retail/Thrift Store & Training Cenater 300 Lakeland Road Shawano, WI 54166	715-526-6185	NO	NO
Hannahville Indian Community Vocational Rehabilitation Program	Kenneth Meshigaud	N1491 Hannahville B-1 Road Wilson, MI 49896	906-466-2959	NO	NO
Help of Door County, Inc.	Barb Maskell	332 Pennsylvania Street Sturgeon Bay, WI 54235	920-743-8785	NO	NO
Hmong Association of Green Bay, Incorporated	Karl Thoj	200 South Ashland Avenue Green Bay, WI 54303	920-437-4550	NO	NO
Holiday House of Manitowoc County, Inc.	Derek Schmitz	2818 Meadow Lane P O Box 579 Manitowoc, WI 54221	920-682-1091	NO	NO
ITT Technical Institute-Green Bay, WI	Mike Witte	470 Security Bouelvard Greenbay, WI 54313	920-662-9000	NO	NO
Kewaunee County Department of Human Services	William Kelsey	510 Kilbourn Street Kewaunee, WI 54216	414-388-3777	NO	NO

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Kewaunee County Human Services	Richard Seifert	810 Lincoln Street Kewaunee, WI 54216	920-388-7030	NO	NO
KSDB/KANSAS STATE UNIV	KSDB	MANHATTAN, KS 66506	785-532-3292x	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Teri Pedersen	3003A North Richmond Street Appleton, WI 54911	920-730-1352	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Ms. June Mecklenburg	Bay Area Lutheran Homes, Inc., (Woodside) 1040 Pilgrim Way Green Bay, WI 54304	920-499-1481	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Laurie Pieper	LSS Intensive in Home Counseling -Shawano County 607 East Elizabeth Street Shawano, WI 54166	715-526-9101	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Pete Reinl	Fox Valley Lutheran Homes 425 North Linwood Avenue Appleton, WI 54235	920-734-6711	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	J Lee Goodwin II	Our Savior's Lutheran Church ELCA 1600 University Drive Marinette, WI 54143	715-735-3101	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Cindy Sherman	North East Regional Counseling Clinic 3003-A North Richmond Street Appleton, WI 54911	920-734-9171	NO	NO
Manitowoc County Aging Resource Center	Lynn Scheinoha	4319 Expo Drive P O Box 935 Manitowoc, WI 54221	920-683-4180	NO	NO
Manitowoc County Human Services Department	Jeff Jenswold	926 South 8th Street P O Boc 1177 Manitowoc, WI 54221	920-683-4300	NO	NO
Manitowoc County Job Center	Ruth Christensen	3733 Dewey Street Manitowoc, WI 54220	920-683-2888	NO	NO
Menasha Job Services	Gerry Arnoldussen	Fox Cities Workforce Development Center 1802 Appleton Road Menasha, WI 54952	920-968-6310	NO	NO
Menominee County Adult Education System	Liza Estlund	2101 18th Street Menominee, MI 49858	906-863-5415	NO	NO
Menominee County Department of Human Services	Linda Schmidt	2612 10th Street Menominee , MI 49858	906-863-9965	NO	NO

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Menominee County Tribal Government	Rudolph Reiter	Job Training Programs P O Box 910 Keshena, WI 54135	715-799-5873	NO	NO
Menominee Indian Tribe of Wisconsin	Jeremy C. Weso	P.O. Box 910 Keshena, WI 54135	715-799-5154	NO	NO
Michigan Works-Dickinson County Service Center	Jerry White	200 Fairbanks Iron Mountain, MI 49801	906-774-3647	NO	NO
Michigan Works-Iron County-Caspian Service Center	Jackie Tahtinen	237 East Caspian Avenue PO Box 670 Caspian, MI 49915	906-265-0532	NO	NO
Michigan Works-Manistee County Service Center	Melissa Ruba	1660 US 31 South Manistee, MI 49660	231-723-2535	NO	NO
Michigan Works-Menominee County-The Job Force	Orrin Bailey	2604 Tenth Avenue Menominee, MI 49858	906-863-9957	NO	NO
Multicultural Center of Greater Green Bay	NhiaCha Yang	217 North Madison Street Green Bay, WI 54302	920-438-1660	NO	NO
Multicultural Community Center Of Greater Green Bay	Chico Ramirez	217 North Madison Street Green Bay, WI 54301	920-562-3661	NO	NO
NAACP	Charles Misheaux	625 North Euclid Avenue Saint Louis, IL 63108	314-361-8600	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Celveland, Ohio	Neisha	2131 Stokes Boulevard Cleveland, OH 44106	216-231-6260	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Detroit Branch	Laurie Moore-Swaine		313-871-2087	NO	NO

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		8220 Second Avenue Detroit, MI 48202			
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, Southeast Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Native American Educational Services-Menominee	Karen Washinawatok	N803 Highway 47 and 55 P O Box 552 Keshena, WI 54135	715-799-4661	NO	NO
NEW Curative Rehabilitation Center	Brenda Van Oss	2900 Curry Lane P O Box 8027 Green Bay, WI 54308	920-468-1161	NO	NO
New View Industries	Pat Preman	222 West Park Street P O Box 679 Gillett, WI 54124	920-855-2128	NO	NO
NEWCAP	Robert Koller	1201 Main Street Oconto, WI 54153	920-834-4621x139	NO	NO
Northeast Wisconsin Technical College	Diane Orland	Student Services 2740 West Mason Street Green Bay, WI 54307	920-498-5743	NO	NO
Northland Baptist Bible College	Pete Wehry	Student Life Office W10085 Pike Plains Road Dunbar, WI 54119	715-324-6900x620	NO	NO

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NORTHWEST MICHIGAN JOBNET		1450 U.S. 31 #2 BENZONIA, MI 49616	231-348-6622x	NO	NO
Oconto County Department of Human Services	Bruce Retzlaff	501 Park Avenue Oconto, WI 54153	920-834-7000	NO	NO
Oconto County Probation	Michael Jansen	Division of Corrections, Oconto County 301 Washington Street Oconto, WI 54153	920-834-6833	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Oneida Tribal Center for Self Sufficiency	Patricia Summers	2640 West Point Road P O Box 365 Green Bay, WI 54313	920-490-2477	NO	NO
Oneida Tribal Job Center and Vocational Rehabilitation Program	Stephen (Corky) West	Oneida Tribe of Indians/Job Training & Voc. Reha 2640 West Point Road Oneida, WI 54155	920-496-7870	NO	NO
Options for Independent Living	Barb Guyes	555 Country Club Road P O Box 11967 Green Bay, WI 54307	920-490-8270	NO	NO
Outagamie County Clinic and Community Support Programs	Diane Doden	401 South Elm Street Appleton, WI 54911	920-832-5270	NO	NO
Outagamie County Health and Human Services	Kay Herrling	Administration Building - 3rd Level 410 South Walnut Street Appleton, WI 54911	920-832-4741	NO	NO
Probation & Parole Division of, - Region 4 Office (Northeastern)	Jim Miller	1360 American Drive Neenah, WI 54956	920-751-4623	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Salvation Army	Robert & Ruth Fay	626 Union Court Green Bay, WI 54303	920-497-7053	NO	NO
Salvation Army	Nancy Karlin	Thrift Store 402 North 9th Street Manitowoc, WI 54220	920-684-9862	NO	NO
Salvation Army	Jane and Larry Cowper	Fox Cities Corps 130 East North Street, P O Box 1605 Appleton, WI 54912	920-734-3324	NO	NO
Salvation Army	Dan Ortman	80 West Russell Street Marinette, WI 54143	715-735-7448	NO	NO
Salvation Army	Nancy Karlin		920-684-7117	NO	NO

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		Church & Day Care Center 411 North 6th Street Manitowoc, WI 54220			
Shawano County Job Center	James Darling	707 East Elizabeth Street P.O. Box 29 Shawano, WI 54166	715-526-4707	NO	NO
SOCIAL SVC DEPT	ROBYN LOVISKA	COURTHOUSE, RM 175A 300 WALNUT ST MANISTIQUE, MI 49854	906-341-2114x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Sunshine House	Paul R. Kok	55 West Yew Street Sturgeon Bay, WI 54235	920-743-7943	NO	NO
United Way Fox Cities 2-1-1	Susan Richards	1820 Appleton Road Menasha, WI 54952	920-954-7206	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin-Fox Valley-Career services	Tammy Brunette	Student Services 1478 Midway Road Menasha, WI 54952	920-832-2620	NO	NO
University of Wisconsin-Fox Valley-Media and Broadcasting	Tom Frantz	1478 Midway Road Menasha, WI 54952	920-832-2633	NO	NO
University of Wisconsin-Green Bay-Career Services	Linda G. Peacock-Landrum	2420 Nicolet Drive Student Services 1600 Green Bay, WI 54311	920-465-2163	NO	NO
University of Wisconsin-Green Bay-WGBX	Tim Meyer	WGBX-The Phoenix 2420 Nicolet Drive Green Bay, WI 54311	920-465-2959	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University of Wisconsin-Manitowoc	Julie DeZeeuw		920-683-4707	NO	NO

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		Founders Hall 705 Viebahn Street Manitowoc, WI 54220			
University of Wisconsin-Marquette	Karen Philipps	Student Services Office M-133, Main Building 750 West Bay Shore Marquette, WI 54143	715-735-4301	NO	NO
University of Wisconsin-Superior-Communication Arts	Dr. Martha Einerson	Holden Fine and Applied Arts Center-2100 Belknap and Catlin-PO Box 2000 Superior, WI 54880	715-394-8369	NO	NO
University of Wisconsin-Superior-KUWS 102.9 FM	John Munson	Holden Fine Arts Center-3rd Floor 1805 Catlin Avenue Superior, WI 54880	715-394-8530	NO	NO
University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-3450	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Central Michigan University-Broadcast and Cinematic Ar	Dr. Peter Orlik	School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Lawrence University	Kathy Heinzen		920-832-6561	NO	NO

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		711 East Boldt Way, SPC 21 Seeley G. Mudd Library Appleton, WI 54911			
University-Lawrence University-WLFM-FM Radio	Ron Bradley	420 East College Avenue Appleton, WI 54911	920-832-6566	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
Vocational Rehabilitation, Fox Cities WDC	Beth Coughlin	1802 Appleton Road Menasha, WI 54952	920-968-6219	NO	NO
Vocational Rehabilitation, Manitowoc County	Michelle Zboralski	3733 Dewey Street Manitowoc, WI 54220	920-683-4585	NO	NO
Wausaukee Enterprises, Incorporated	Bob Beltrame	836 Cedar Street Wausaukee, WI 54177	715-856-5441	NO	NO
WHPK/ University of Chicago		5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
WIIT/ Illinois Institute of Technology		3300 South Federal Chicago, IL 60616	312-567-6087	NO	NO
Will/ University of Illinois- Urbana		300 North Goodwin Avenue Urbana, IL 61801	217-333-0850	NO	NO
Winnebago County Human Services	Mark Quam	211 North Commerical Street Neenah, WI 54956	920-729-4797	NO	NO
Wisconsin Broadcasters Association	Mandy Endicott	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	NO	NO
Wisconsin Department of Workforce Development	Lorenzo Perez	Marinette County Job Center 1605 University Avenue Marinette, WI 54143	715-732-7840	NO	NO
Wisconsin Job Center				YES	NO
Wisconsin Job Center-Manitowoc County-Lakeshore Technical College	Judy Stanton	Educational Services 3733 Dewey Street Manitowoc, WI 54220	920-684-4408	NO	NO
	Viluck Kue		920-683-1806	NO	NO

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Wisconsin United Coalition of Mutual Assistance Association		1020 South 10th Street Manitowoc, WI 54220			
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YWCA Women's Closet	Judy Lehnert	230 South Madison Street Green Bay, WI 54301	920-432-5581x129	NO	NO
Total Resources: 181					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2010-08-01 and 2011-07-29 (this will be a raw number):			62		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2010-08-01 and 2011-07-29 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
DoorCountyDailyNews.com	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	11	
Door County Help Wanted.com	Ryah Miller	6465 Greenwood Plaza Blvd Suite 400 Centennial,	845-471-5200	4	
Door County Job Center	Kim Carley	1300 Egg Harbor Road Cherry Point Mall Sturgeon Bay, WI 54235	920-743-6915	2	
Door County YMCA	Dan Powell	1900 Michigan Street Sturgeon Bay, WI 54235	(920) 743-4949	1	
Geoffrey R Conway School of Broadcasting and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	1	
Management Request	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	1	
Radio Ad	WSBW	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	1	
Radio Ad	WBDK	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	1	
Radio Ad	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	1	

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Radio Announcements: WRKU, WRLU, WBDK, WSBW	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	920-746-9430	5	
Referral	Paul Schmitt	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	1	
Referral	Roger Utnehmer	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	1	
Referral	Nick Freimuth	30 North 18th Avenue Suite 8 Sturgeon Bay, WI 54	(920) 746-9430	2	
Staff Referral	Nick Freimuth	3030 Park Drive Suite 3 Sturgeon Bay, WI 54235	(920) 746-9430	1	
Wisconsin Broadcasters Association	Mandy Endicott	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	12	
Wisconsin Broadcasters Association Job Fair	Linda Baun	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	1	
Wisconsin Job Center				16	

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
08/01/2010	On Air Announcement	Scheduled 4 times per day on all stations, the first day of every month, encouraging groups and individuals interested in job openings to notify the station. Participating Employees: Roger Utnehmer, President 8/1/09 - 7/31/10
08/01/2010	Position Available Information Memo to Employees	A memo was posted on the employee bulletin boards in both main studio locations to be permanently displayed informing employees that the stations are continually accepting applications for Community Event Coordinator and Outside Sales positions. Participating Employees: Roger Utnehmer
08/01/2010	Speakers Bureau	Nicolet Broadcasting, Inc. airs 6 ads the second day of every month offering station personnel to speak of civic, service, and educational events to explain broadcasting and recruit potential employees for future openings. Participating Employees: Roger Utnehmer, President 8/1/09 - 12/2/09
08/10/2010	On Air Announcement	On air announcements inviting interested parties to apply for inside and outside sales positions are scheduled 12 times per day on all stations on the 10th and 25th. Today is Pay Day Announcement Participating Employees: Roger Utnehmer 8/10/10 - 7/25/11
09/01/2010	WBA Foundation Scholarship Program	Wisconsin Broadcasters Association Foundation Scholarship Program. Roger Utnehmer judged scholarship applications, aired announcements promoting the WBA scholarship program and provided applications to interested students. September - October 2010.
10/01/2010	Wisconsin Broadcasters Association Foundation \$200 Donation	Donated \$200 for scholarships.
11/09/2010		

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	Sturgeon Bay YMCA/Rotary Club of Sturgeon Bay Meeting	Interact club meeting. President and CEO Roger Utnehmer met with student members of Rotary Ineract and explained employment opportunities available in broadcasting. As a result, one member has become a student correspondent working part-time reporting on area school activities. A second student correspondent was also recruited as a result of this meeting.
12/18/2010	Broadcast/Marketing Seminar	Conducted a seminar at Door County YMCA Fish Creek Facility on marketing and broadcasting for 15 people who attended. President and CEO Roger Utnehmer explained how non-profit organizations can get free puplicity and shared career opportunities available in broadcasting. One applicant was hired as a result.
01/26/2011	Wisconsin Broadcasters Association Job Fair	President and CEO Roger Utnehmer attended and participated in the wBA Job Fair from 9am to 11am at the Monona Terrace Conventin Center in Madison, Wisconsin.
01/26/2011	Wisconsin Broadcasters Association Seminar	President and CEO Roger Utnehmer attended this seminar on "Avoiding Discrimination in Employment Terminations" at the Monona Terrace Convention Center in Madison, Wisconsin.
03/01/2011	Middle School Student Job Shadowing Opportunity	News Director Bob Dohr and WRLU Announcer Nick Freimuth allowed TJ Walker middle school student to job shadow for the morning.
03/08/2011	Career Seminar for Sales	President and CEO Roger Utnehmer conducted a meeting to explain careers in sales to five individuals who attended.
03/13/2011	American Legion Annual Dinner	President and CEO Roger Utnehmer spoke to the spring meeting of the Kewaunee County American Legion on broadcasting.
03/18/2011	Letter to Area High Schools Recruiting Student Correspondents	Roger Utnehmer invited area guidance counselors to refer interest applicants to become part-time guest news and sports reporters for the radio stations July 25, 2011...Advancement Plan Memo...President and CEO Roger Utnehmer shared a memo with staff members offering training for advancement into full time sales and sales management positions.
06/22/2011	Wisconsin Broadcasters Association Job Fair	President and CEO Roger Utnehmer attended the WBA Job Fair in Lake Geneva, Wisconsin.
06/22/2011	Wisconsin Broadcasters Association Seminar	President and CEO Roger Utnehmer attended the compliance seminar sponsored by the WBA on "Compliance With the FCC's EEO Nondiscrimination and Outreach Regulations Part 4".